



District 10

January 22, 2024

Bernie Hall
District Director
Ross McClellan
Assistant to the Director

To: District 10 Local Union Recording Secretaries

Dear Sisters and Brothers:

The United Steelworkers District 10 Conference is scheduled to be held from June 9 to June 13, 2024, at **Kalahari Resorts & Conventions**, 250 Kalahari Blvd., Pocono Manor, PA 18349. The conference agenda is set to begin with its first session at 8:30 am on Monday, June 10, and will conclude its final session at noon on Thursday, June 13. Registration for the conference will be held at the Convention Center on Sunday, June 9, from 3 pm to 5 pm, and on Monday, June 10, starting at 7:30 am.

To support the conference's costs, a registration fee will be charged. This fee covers conference expenses and includes a gift along with one delegate ticket for the banquet on Wednesday, June 12. Extra adult banquet tickets can be purchased at the conference for \$25 each (children age 17 and under can attend the banquet for free). Breakout workshops will be available on Tuesday and Wednesday. Hotel costs are not included in the registration fee.

CONFERENCE REGISTRATION FEES

Early-Bird Registration - \$300 per delegate if received by March 31, 2024

Registration Fee - \$400 per delegate

Please be sure to submit registrations as early as possible.

You can now conveniently register and pay for the conference online by visiting <https://events.usw.org/registration/district10.aspx>. If you prefer to pay by paper check, please complete the registration form online. Following that, mail your check, made payable to the "USW District 10 Conference Fund," to USW District 10, Conference Fund, 1001 Ardmore Blvd., Suite 200, Pittsburgh, PA 15221. The registration deadline is Thursday, May 9, and no refunds will be issued after this date.

FOR HOTEL RESERVATIONS: Please make your reservations at Kalahari Resorts & Conventions by Thursday, May 9. You can call them at 877-525-2427 and mention the group name "USW District 10," or make your reservations online at <https://book.passkey.com/e/50680438>. The special group rate for hotel rooms is \$198 per night, plus applicable state and local taxes for up to four occupants.

(Over)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

For those with additional guests, there will be an extra charge of \$50 per person, per night, in addition to the base price. Children age 2 and under stay for free. All room reservations include FREE waterpark admission for registered guests and complimentary self-parking. Check-in time is 4 pm, and check-out time is 11 am. Waterpark access is available from 10 am on the day of arrival until 3 pm on the day of departure.

I strongly encourage all Local Unions to ensure full representation at the conference. Please note that all expenses associated with registration, accommodations, lost time, per diem, and travel will be the responsibility of the respective Local Union.

I look forward to greeting your delegates at the conference.

In solidarity,



Bernie Hall
District 10 Director

BH:p

CC: District 10 Staff Representatives and Administrative Assistants
Local Union Presidents
Local Union Unit Presidents

Breakout workshops will be offered during the District 10 Conference on Tuesday and Wednesday. Delegates **MUST** choose four workshops among the below list:

- **Arbitration from an Arbitrator's Perspective:** Everything you always wanted to know about arbitration and/or the arbitrator but were afraid to ask. = 1 *workshop*
- **Financial Officer Training:** Learn the basics of being a Local Union Treasurer or Financial-Secretary. From reporting, recordkeeping, and tax requirements, this workshop will teach you the expectations of being a Financial Officer. = 2 *workshops*
- **Grievance Handling:** Everything you need to know in one place. If you are new and need the basics or if you've been around and are looking for a refresher, this workshop has you covered. Grievance Committees are the heart of every Local Union. Get the tools you need to represent your members. = 2 *workshops*
- **Local Union Administration:** Administration and Governance for USW Locals under the governing documents of our Union. = 1 *workshop*
- **New Media:** Hear from the staff from the New Media Department about the tools and resources available for your local. From Local Union websites, text messaging, and social media, they've got you covered! = 1 *workshop*
- **OSHA 10-hour General Industry:** This course is ideal for providing basic safety and health awareness for all workers. Participants will be introduced to OSHA policies, procedures and standards, as well as general industry safety and health principles covered in OSHA's general industry standards, as outlined in 29 CFR 1910. = 4 *workshops*
- **Rapid Response and Legislative:** Rapid Response is our union's nonpartisan grassroots education, communication, and action program that provides the necessary structure to inform every USW member about pending legislation concerning labor and work-related issues. Rapid Response provides opportunity for all USW members to have a strong voice and an active part in the government decisions and legislative actions that affect them, their families, their contracts, and their communities. = 1 *workshop*
- **Strategic Campaigns:** When we're in tough contract negotiations it's important to show management that we're organized and prepared. Learn ways your Local Union can build power by engaging members and, if necessary, show the company we're prepared in the case of a labor dispute. We'll cover the basic steps and strategies to consider when preparing for bargaining, including building a Communication and Action Team; educating members; preparing leaders and activists to take on new, important roles; and taking action to show solidarity and preparedness. = 2 *workshops*
- **Union Approach to Health and Safety Committees:** This course educates local unions on how to create safer, healthier workplaces. Skills taught include how to involve members in the union's health and safety activities, how to develop creative strategies to get tough problems addressed and how to build local union strength. = 4 *workshops*
- **Workers' Compensation:** A local's understanding of the Pennsylvania workers' compensation system. = 1 *workshop*

Registrations for the above-noted workshops will be open to all conference delegates; please pre-register in advance at <https://events.usw.org/registration/district10.aspx>.

Workshops may change or be combined if deemed necessary due to participation or other unforeseen circumstances.