



1114

Results of Local 1114 Bargaining Survey

July 15, 2024

Dear Union Brothers and Sisters,

The time to negotiate our contract with Komatsu is fast approaching and bargaining will begin August 27th! Thank you to everyone who filled out their Bargaining Surveys – we had over 200 members participate between both plants. Here are the results:

Membership Top Bargaining Priorities (In Order of Importance):

- 1) Wages
- 2) Vacation
- 3) Health Insurance
- 4) Retirement Benefits

Many surveys contained additional concerns about:

- Fairness of Wages
- How many days' notice to call in Vacation
- Insurance Premiums and Out of Pocket costs
- Subcontracting of Work
- 401k Matching

Finally, we asked members to rate these issues 1 to 10, with 10 being the best:

- Plant Morale - 3.9 out of 10
- Direction of Company - 4.15 out of 10
- Performance of Top Management - 3.625 out of 10

We are making every effort to address these concerns and others during bargaining. Only your involvement to support the Bargaining Committee and show solidarity with each other will make it possible for us to achieve these goals!

Stay Strong and Stand United!

In Solidarity,
Your 1114 Bargaining Committee

Don't forget to sign up for text message updates if you haven't already! Scan the QR code with your phone to enroll.

