

STANDING UP TO ASARCO'S GREED

On October 13, over 1,700 workers represented by seven unions at Asarco copper mines and processing facilities in Arizona and Texas began an Unfair Labor Practice Strike for fairness and respect.

- **Asarco is a wholly-owned indirect subsidiary of Grupo Mexico S.A. de C.V.**, which is a mining conglomerate run by CEO Germán Larrea. Larrea has a current net worth of \$13 billion making him one of the top 100 wealthiest people in the world, according to Forbes.
- Asarco has failed to bargain in good faith with the Unions representing its skilled and dedicated workforce. **The majority of employees would go 14 years without a pay raise under Asarco's last contract proposal.**
- Asarco wants to significantly increase health care costs for families, **more than doubling out of pocket expenses.**
- Asarco wants to **essentially eliminate a copper price bonus payment** which employees have relied upon for years by changing the payment threshold, adding eligibility requirements and reducing maximum payments.

Asarco's agenda hurts us ALL.

- **Our communities deserve family-sustaining jobs!** Asarco is attacking our communities, families and retirees with its demands for deep concessions.
- **Workers who sacrificed** to sustain the company during past downturns deserve a fair contract with safe working conditions, fair wages and job security.

Our unions are willing to resume bargaining and meet as long as necessary to negotiate a fair contract. We have urged management to make resolving the labor dispute an urgent priority.

FAIR CONTRACT NOW!

