

UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS



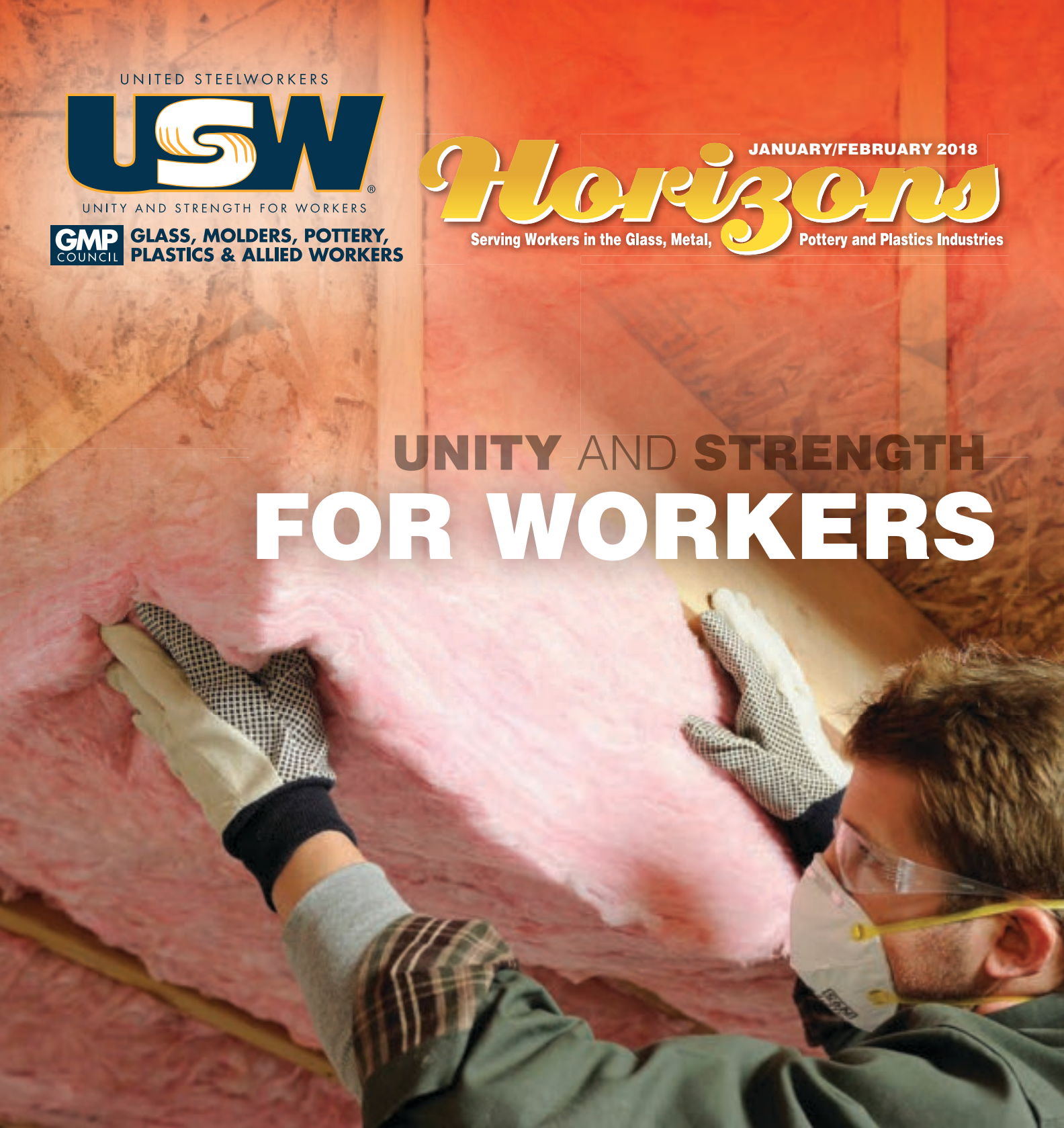
GLASS, MOLDERS, POTTERY,  
PLASTICS & ALLIED WORKERS

JANUARY/FEBRUARY 2018

# Horizons

Serving Workers in the Glass, Metal, Pottery and Plastics Industries

# UNITY AND STRENGTH FOR WORKERS



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PRINTED IN U.S.A.

Published at 4801 Viewpoint Place, Cheverly, MD 20781, by the Glass, Molders, Pottery, Plastics & Allied Workers. Postage paid at Media, PA, and additional mailing offices. All Correspondence to *HORIZONS* should be sent to: 608 E. Baltimore Pike, Media, PA 19063.

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## Change of Address — Please use above address or email and include the following information:

- Name
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- Union Number
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*Claude Beaudin, GMP Council Secretary-Treasurer*  
608 E. Baltimore Pike, Media, PA 19063

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All claims must be filed within five (5) years of death.

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DAVID HOFFMAN

STACEY ANDERSEN

THOMAS GALLAGHER

CARLOS CONTRERAS

## INTERNATIONAL REPRESENTATIVES

LEE BREAZEALE



**Bruce R. Smith**  
GMP COUNCIL CHAIR

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The strength of unity  
provided by  
the merger with the  
USW has already  
proved invaluable...

# WELCOME TO THE USW!

**F**or the past few years we have debated and discussed the future of the GMP. After prolonged discussion and careful deliberation, our membership voted in August 2016 to join forces with the USW. Over the following sixteen months, the GMP remained an independent union but began the transition process to become the GMP Council of the USW. On January 1, 2018 the GMP International Union formally merged into the USW and became the GMP Council of the USW.

The transition process has been relatively smooth as the GMP and USW share many common traditions and practices. Of course, like with any merger, there are issues that need to be addressed and resolved. We have worked cooperatively to address any issues that have arisen. Other transition issues remain ahead that the GMP Council and our former GMP local unions will need to address, including the eventual conversion to the USW election cycle and dues structure. We will work with any local union needing assistance in moving forward with these changes or with any other transition issues that may arise.

The GMP saw long tenured International officers retire in 2017. International Vice President Rickey Hunter and Executive Officers Kim McNeil and Mark Singleton all retired with effective dates in 2017. We will sorely miss their experience, wise counsel and friendship. They were each an important part of our union and we owe them each a debt of gratitude for their dedicated service and devotion to our members and union. We wish them all the best in retirement.

I am also pleased to announce some changes made as a result of these retirements. Ben Sallemi has been promoted to Council Vice President of Area I. Ben will continue with his servicing responsibilities along with the supervisory responsibilities that come with the Council Vice President's job. Stacey Andersen and Carlos Contreras have been promoted to Council Executive Officers. Finally, we are pleased to welcome Lee Breazeale as a service representative. Lee is a long time member and local union officer. Congratulations to Ben, Stacey, Carlos and Lee. We look forward to your long and continued service with the USW and its GMP Council.

The strength of unity provided by the merger with the USW has already proved invaluable to two of our GMP Council locals facing extremely tough negotiations. Our members of LU 412M employed at Borroughs Corporation in Kalamazoo, Michigan and our membership of LU 152M employed at Technocap in Wheeling, West Virginia enjoyed significant legal, financial and strategic support from the USW in connection with the strike at Borroughs and the company lock out at Technocap. The USW's assistance, together with the tireless efforts of our GMP Council staff, helped both locals in their fights for fair and equitable agreements and resulted in a resolution of the Borroughs strike and the achievement of a significantly improved contract agreement ending the brief Technocap lock out.

Support for the GMP Council and its members are now provided jointly by the staff in Media and Pittsburgh. The GMP Council appreciates the hard work and sacrifice made by our officers, service representatives and staff, and the significant assistance provided by Pittsburgh, to ensure that there remains continuity in servicing after the effective date of the merger.

Finally, one of the most substantial benefits from the merger is the educational and advancement opportunities offered by the USW. We continue to encourage all of our members, local unions and Council staff to take full advantage of the many programs offered by both the USW International and the USW District where you are located. Through solidarity and the sharing of resources and talent, together we will better serve the interests of the membership as a whole.

# UNITY AND STRENGTH FOR WORKERS



**G**MP Council Vice President Ben Sallemi and USW International Representative Lee Breazeale toured Local Union 77M of Owens Corning Insulating Systems in Feura Bush, New York just south of the state's capital of Albany. Local Union 77M members operate a two line production facility of Owens Corning that produces both residential and contractor insulation 362 days a year. This facility employs approximately 243 GMP Council of the USW workers throughout the facility in production, maintenance and the warehouse

departments. Operations began at this location in 1976 some forty years into the rich history of Owens Corning and the members are proud to have nearly fifty employees with thirty or more years of service. Richard Beck was the first Union Brother to be hired in August 1975 and retired with thirty four years of service in 2009, currently Bob Schaeffer is working with forty two years of service being hired when the plant opened in 1976.





Pictured is GMP Council International Representative Lee Breazeale, Louis Smith Local Union 77M President Michael Maiello and Local Union 77M Recording Secretary Aaron Ganc.



**LOCAL UNION 77M, OWENS CORNING IN NEW YORK**  
GMP Council Secretary-Treasurer Claude Beaudin conducted a shop steward training session with GMP Council International Representative Lee Breazeale.

A little history on Owens Corning as it was founded in 1935 as a partnership between two major American glassworks, Corning Glass Works and Owens-Illinois. The company was spun off as a separate entity in 1938, and on November 1 of that year Owens-Corning Fiberglas Corporation was announced. Owens Corning became publicly traded on the New York Stock Exchange in 1952.

Since 1956, the company's insulation has been dyed pink to provide visual contrast and in 1987 made legal history as the first company to trademark a

color. The Pink Panther, a much-loved cartoon character, became the Owens Corning mascot in 1980 to promote the sales of PINK Fiberglas insulation.

Ultimately, Owens Corning people and products make the world a better place. Based in Toledo, Ohio they employ 19,000 people in 37 countries to include USW members at facilities located across the United States. Dedicated to its employees the members of Local Union 77M will receive safety and workplace training this summer during a rebuild at the Feura Bush, New York location.



# RETIREMENTS



## GMP VICE PRESIDENT **RICKEY HUNTER** RETIRES WITH 16 YEARS OF SERVICE

**R**ickey entered the trade in 1971 where he was hired by Owens Corning in Fairburn, Georgia with GMP Local Union 236. He served three terms as Local President among various other positions as Recording Secretary, Business Committee Chair and Safety Committee Chair. At the 2000 Quadrennial convention he served as the Secretary to the Law Committee. In 2001 then GMP International President James H. Rankin appointed Rickey to the GMP staff as a GMP International Representative. In 2004, Rickey was appointed to a GMP Executive Officer by former GMP International President John Ryan prior to his appointment of Area 1 Vice President in 2012.

Hunter attended the GMP Summer School at WVU, numerous Educational Conferences and has also been involved in a number of wage and pension negotiations.

The entire organization wishes Rickey a long and happy retirement with his wife Jane.



## GMP EXECUTIVE OFFICER **MARK SINGLETON** RETIRES AFTER 12 YEARS OF SERVICE.

**M**ark started his career at Saint-Gobain Containers in Ruston, Louisiana where he was employed for over 30 years in the hot end where he worked as a Relief Operator, Journeyman Machine Operator, Journeyman Upkeep and Journeymen IS Specialist. Mark was appointed to International Representative by former GMP International President John Ryan in 2005. Mark has attended West Virginia University and the George Meany schools to further his labor education through the years. On behalf of the entire organization we wish Mark and his wife Susan a long and happy retirement.

## BUILDING POWER TRAINING LU 219M

**L**ocal Union 219M from Millville, New Jersey participated in the USW Building Power program conducted by Mike Zielinski. Local Union 219M will be entering into 2 contract negotiations with Nipro Glass in Millville, New Jersey representing approximately 180 members. Training was conducted in Millville, New Jersey.



# APPOINTMENTS



## COUNCIL EXECUTIVE OFFICER **BEN SALLEMI** HAS BEEN APPOINTED TO GMP COUNCIL VICE PRESIDENT

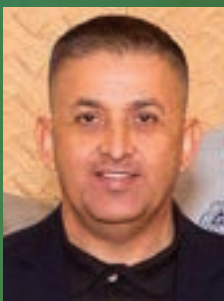
**B**eginning his career in 1980 as an Electrician Electronic Specialist for White Cap in Hazelton, Pennsylvania Ben earned his degree in Electrical Engineering Technology at Pennsylvania State University. As a member of GMP Local Union 237 he held various positions within the Local Union to include Shop Steward, Recording Secretary and President. Ben has also has served as President of the Labor Council for Lowe Luzene and Carbon Counties.

In 2003 Ben joined the GMP staff by being appointed as a GMP International Representative by former GMP International President James Rankin. Then in 2010 he was appointed as a GMP Executive Officer by current GMP Council Chair Bruce Smith. Ben will continue to service the members of the northeastern and central parts of Pennsylvania while providing additional support to the area Executive Officers and International Representatives.



## GMP COUNCIL INTERNATIONAL REPRESENTATIVE **THOMAS GALLAGHER** APPOINTED TO GMP COUNCIL EXECUTIVE OFFICER

**G**MP Council Chair Smith has named Tom as a GMP Council Executive Officer at the end of 2017. Gallagher entered the trade at the Verallia plant in Lincoln, IL where he started in 1984. While employed at the plant he served as GMP Local Union 117 Union president for ten years. During his tenure he negotiated two contracts and attended three Educational Conferences. In addition he served as vice president for the Central States Protective League and a member of the GMP/Verallia national apprenticeship committee. Tom has attended multiple Conventions and was a member of the Credential and Law Committees. GMP Council Chair Bruce Smith appointed Tom to the GMP Staff as an International Representative in 2013.

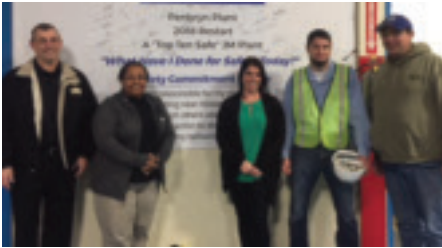


## **CARLOS CONTRERAS** HAS BEEN APPOINTED TO EXECUTIVE OFFICER

**C**arlos started his career at Gallo Glass located in California in 1988. Carlos has served many positions for Local Union 17 to include from 1991 to 2003 as Shop Steward, a trustee from 2000 to 2003, Local Union Vice President from 2003 to 2006 and Local Union President from 2006 to 2016.

In addition to his Local Union positions Carlos has been appointed to the Resolutions Committee in 2008, the Law Committee in 2012 and 2016 and elected to the 2010 and 2014 Western Hemispheric Conference. Carlos has attended the GMP Summer School at West Virginia University as a 1st and 2nd year student and also attended Grievance Arbitration at the University of Wisconsin. GMP Council Chair Bruce Smith named Carlos Contreras to the GMP Staff as an International Representative in 2017 to service the southeast locals.

# LOCAL UNION 145M IN BERLIN, NEW JERSEY OF JOHNS MANVILLE



GMP Council Executive Officer Matt McCarty, Johns Manville Human Resources Manager Sharon Davis, Johns Manville Plant Manager Angela Sprowls, Production Superintendent Jason Russell and President Local Union 145M Mike Cognato.

**J**ohns Manville, Penbryn located in Berlin, New Jersey will be restarting production operations in 2018. If you have a background or interest in manufacturing and enjoy working in a fast-paced team environment, please take a look at the available positions. The facility is currently hiring Production Machine Attendants, Maintenance Mechanics, and Electricians. For a rewarding position with an employer of choice, Johns Manville is a great choice! Visit [www.jm.com/careers](http://www.jm.com/careers) to apply.

Johns Manville has a rich history globally and it all started in 1858, when 21-year-old Henry Ward Johns used his wife's clothes wringer and a tea kettle to apply hot tar to cloth in his New York City basement. By doing so, he created the company's first roofing shingles. More than a century and a half later, we continue to constantly challenge ourselves with a focus on innovation and a refusal to be satisfied with the status quo. We proudly have USW members working at many of these locations.

## CONGRATULATIONS



**L**ocal Union 63B has had another long term officer and shop steward retire, Rick Phillips of Badger Foundry in Winona, Minnesota. He has worked for Badger Foundry for close to 40 years where he started off as a steward and moved into negotiating contracts. Rick has been a trustee on the executive board for 10 years as well as a Vice-President of Sub-



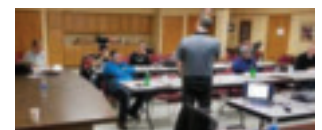
Local 63B in Winona, Minnesota. Local Union 63B would like to thank Rick for his many years of service to our local and congratulate him on retirement. Pictured is: Chet Mudek Local Union Trustee, John Munsterman Local Union President, Rick Phillips Local Union Trustee, Loran Paetzel Local Union Trustee and Jeff Meyer Local Union Recording Secretary.

## SHOP STEWARD TRAINING

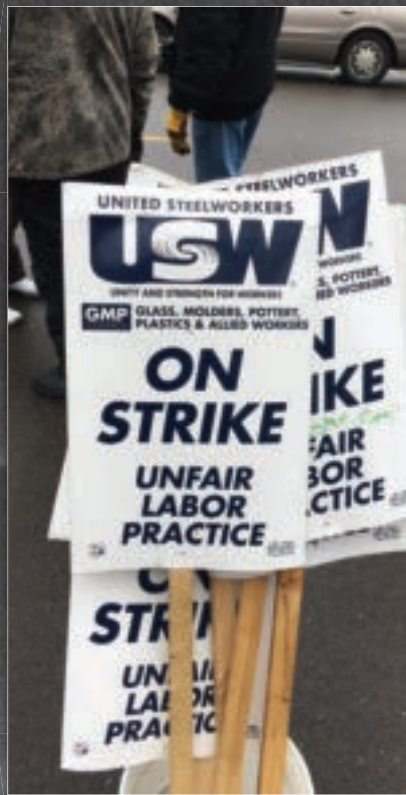
**L**ocal Union 54M and 75M of Port Allegany, Pennsylvania from Ardagh Glass along with Local Union 247M in Brookville, Pennsylvania of Berry Plastics held a joint Steward Training session.



**Pictured Above (L-R)** Locals 54M & 75M - Cindy Carpenter, Nicole Torrey, Michelle McDowell, Wesley Gay, Nick May, Kyle Freer. **Second Row (L-R)** Locals 54M & 75M - Pam Hults, Levi Mahon, Terri Austin, Ron Setzer, Carl Wilmoth, Tracy Stone. **Standing (L-R)** Local 54M & 75M - Dan Austin. Local 247M (L-R) Laurie Gladfelter, Ron 'Fuzz' Young, Scott Fink, Michelle Hetrick, Tina McManigle and USW Representative Lee Breazeale.







# BORROUGHS STRIKE

**G**MP Council Chair Bruce Smith joined the members of Local Union 412M of Borroughs Corporation in Kalamazoo, Michigan on the picket line while they were on strike from February 7, 2018 to February 22, 2018. The members fought and stood in solidarity over a proposed increase to their health care premiums, elimination of sick leave, and elimination of time and one half pay to name a few items. The USW legal team was extraordinary in coordination with the GMP Council staff in many areas. The USW Strategic Campaign Department assisted GMP Council Executive Officer Ed Bedocs with setting up the

strike fund and helping the membership enroll in the USW healthcare during the strike. Our priority was to ensure that the GMP Council membership of Local Union 412M was taken care of while they fought for their rights and stood up against the corporation for what was fair.

The Local Union officers are:

- Napoleon Lark, LU 412M President
- James Dye, LU 412M Vice President
- Darwin Darby, LU 412M Committeemen
- Rob Price, LU 412M Committeemen
- Joe Puente, LU 412M Committeemen

# TECHNOCAP LOCKOUT

The workers of Local Union 152M were LOCKED-OUT of Technocap, LLC in Glen Dale, West Virginia after four and half months of negotiating. The negotiation team received a last, best and final; it contained no grievance and arbitration procedure, no recall rights if there was a layoff and barely any seniority language. The company posted a lock-out notice on March 5th and they were locked out on Monday night March 12th at 11pm. It was the midnight shift that was first to be locked out.

The union members of Local Union 152M held the picket line for nine days. They had bonfires, laughter and

the best of times as they were UNION and were proud to stand together. The community showed great support as well as they brought food and firewood daily. The cars that drove down Route 2 honked their horns constantly and the USW and GMP Council staff walked in solidarity with the members and was in communication daily. Lisa said, “If the company thought that locking us out of the building would make us crumble—they were WRONG. It made us stronger and even more important than that, we bonded and we are now stronger than ever.”

Finally the negotiation team ratified a contract on March 21st that included the grievance and arbitration

procedure, recall rights and seniority they were fighting for. Lisa and the entire negotiation team would like to thank each and every union member that stood in solidarity and showed the dedication to walk that picket line every day, as they prevailed together. The USW legal and strategic teams provided tremendous support. Lisa would like to say, “A special thanks to Mr. Pete Jacks for all he did for us. He was by our side the whole time. Also, thank God for Kat Williams, Gerald Cunningham, Kathy Paske, Chad Markle and Dennis Lattocha. “What a fabulous Union Committee! They are the best.”

Local Union 152M has shown us that we are STRONGER TOGETHER!



# NOTICE of NOMINATIONS

## LOCAL UNION 140M, STREATOR, ILLINOIS

Local Union 140M in Streator, Illinois will be held on Tuesday, June 26th 2018 at the regular monthly meeting at 7:00pm at the American Legion Hall located at 218 West Main Street, Streator, Illinois. The elections of officers for Local Union 140M will be held at O-I North selecting door entrance "Pay Check Area" located at 901 North Shabbona Street, Streator, Illinois on Thursday July 19th, 2018. Polls will be open from 6:00am until 8:00am, 1:30pm until 4:00pm and 9:00pm until 11:30pm.



## LOCAL UNION 207M CELEBRATED **THE HOLIDAYS!**

**G**MP Council Executive Officer Rick Vitaoe attended the Local Union 207M Christmas dinner in Anderson, Indiana who are employed by Owens Brockway in Lapel, Indiana. The evening was celebrated with a catered dinner and each employee receiving a gift.



Local Union Treasurer Terry Hyatt, Local Union President Dennis Morin, GMP Council Executive Officer Rick Vitaoe and Tony McCullogh



Local Union Financial Secretary Angie Brownfield, GMP Council Executive Officer Rick Vitaoe, Local Union President Dennis Morin, Ron Warnecke Plant Manager, Local Union Recording Secretary Maria Hammond and Co-Chair/Hot end Jeff Deyers.

# SAFE JOBS



EVERY  
worker's  
RIGHT

**M**ore than four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives.

But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs. Workplace fatalities are on the rise again.

After years of struggle, we won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

All of these hard-won gains are now threatened. The Trump administration has launched an all-out assault on regulations. The president has ordered that for every new protection, two existing safeguards

must be removed. President Trump and Republicans in Congress have overturned worker safety rules issued by the Obama administration. Protections against beryllium and coal dust have been targeted for weakening. Agency budgets and enforcement programs are on the chopping block. The safety and health of workers and the public are in danger.

We must fight back. We cannot and will not let them turn back the clock and destroy the progress we have made to make jobs safer and save lives.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe jobs. This year we will come together to stand united against the attacks on workers' rights and protections. We will demand that elected officials put workers' well-being above corporate interests and demand good jobs that are safe and healthy, and pay fair wages. We will defend the right of every worker to a safe job and fight until that promise is fulfilled.

**OBSERVE WORKERS MEMORIAL DAY APRIL 28**