

6/28/24

**Bobcat Wants Control to limit Wage Increases;
 We FIGHT BACK!**

Your Bargaining committee is fighting hard at the table to ensure you get a fair wage increase that you can count on.

Union Proposal	Company proposal
Guaranteed wage increases to every employee, to allow workers to budget and plan	No guaranteed wage increase
Equitable wage increases that are written in stone	Discretion to adjust wage increases to company defined “market conditions” not actual changes in cost of living
Fair wage increases to all	Wage increases up to management discretion.

We want to make sure it is CRYSTAL CLEAR – **under management’s proposal, there is no guaranteed wage increase for ANY employee.** That means that at the end of the day, if your manager decides you are not “performing to their standards” **you could walk away with no wage increase!**

You are smart enough to know **when management has control, their priority is to improve their profits, not show appreciation to their employees.** We will not play in their thinly veiled attempt to divide workers.

WE STAND UNITED FOR GUARANTEED, FAIR, AND EQUITABLE WAGE INCREASES FOR ALL !!

TOGETHER WE WILL WIN!

Stay informed! Sign up to receive text updates from your Union! **Scan the QR code** or text **Rogers** to **47486**

