

8/30/2024

Fellow Brothers and Sisters

We thank everyone for the outpouring of support for your bargaining committee. We have been hearing from many members that the committee needed to be more transparent with what we are communicating. The last communication included a general positive overview of non-economics, and the beginning of economics including the Company's first proposal on wages. It has been relayed to the committee that including the Company's initial proposal on wages has incensed many of you. Keep in mind that the former Company Attorney used to start with a nickel or a dime. It's important for everyone to know that we are definitely not going to end up with a nickel, dime, or .5% for wage increases. We continue to push for and represent your best interests at the bargaining table. We are confident that we will bring back the best package that we can for your consideration.

Its not a bad thing to be fired up and engaged with what we are trying to accomplish for everyone. Lets not use that fire in negative ways. Please continue to work safe, support your union, and let the committee work for you.

UNITED WE BARGAIN, DIVIDED WE BEG!

IN SOLIDARITY,

Your Bargaining Committee