



District 1, Sub-District 1

Mr. John Taylor
Vice President, Human Resources & Labor Relations
ThyssenKrupp
3155 West Big Beaver Rd, Suite 125
Troy, MI 48084

David McCall
District Director
Gary Steinbeck
Sub-District Director
David Caldwell
Assistant District Director
Staff Representative
Dennis Brubaker
Ray Gruber

July 22, 2013

Dear Mr. Taylor,

On behalf of the members of United Steelworkers Local 8565 from ThyssenKrupp's Rotek subsidiary in Aurora, Ohio, we are here today to express frustration at Rotek's failure to offer a serious contract proposal that respects the dignity of workers and satisfies the needs of both sides.

As you are aware, on May 29, 2013, the members of Local 8565 decisively voted down Rotek's last contract proposal and the union's Unfair Labor Practice strike continued. Members hoped that company executives would see the resounding vote as a clear signal and offer new proposals that workers could accept.

Instead, the company appears unwilling to make any meaningful moves that would meet the needs of workers. This is evidenced by the fact that the company took nearly two months before it contacted the union with a proposal, and moreover, the company's new proposal included radical and unnecessary changes to the union security clause.

To further complicate this situation, Rotek has hired temporary replacement workers in an attempt to resume production. ThyssenKrupp and Rotek customers depend on precision and expertise in the products they purchase. Local 8565 stands by the skills and experience of its members and contends that unskilled replacements and over-worked management cannot match the level of craftsmanship achieved by longtime, experienced workers.

This labor dispute has now crossed the six month mark. The members of USW Local 8565 are ready to return to work with a contract that treats both sides fairly. We believe you are in a position to break the current deadlock, and we respectfully ask that you intervene to help bring this labor dispute to a mutually agreeable resolution.

Sincerely,

USW Local 8565 Negotiating Committee