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President: Berthold Huber
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Geneva, 18 August 2014

Mr. David M. Cote
Chief Executive Officer
Honeywell International Inc.
101 Columbia Road
Morristown, NJ 07962-2497
United States of America

Transmitted by e-mail: david.cote@honeywell.com and telefax: 1-302-6555049

Lock-out at Honeywell Operation in Metropolis, Illinois

Dear Mr. Cote,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in the global manufacturing supply chain, including in the energy industry in 141 countries, to call on you to intervene and ensure a swift end to the prejudicial lockout of United Steelworkers Local 7-669 members at the Honeywell uranium conversion facility in Metropolis, Illinois. IndustriALL and its affiliates worldwide are of the strong opinion that Honeywell must bargain in good faith with the USW.

We are angered to hear of this irresponsible corporate decision that is putting workers and local communities at risk. As you know, the facility converts milled uranium, known as yellowcake uranium, into uranium hexafluoride (UF₆) that is used in nuclear fuel enrichment. The potentially dangerous process requires the experience and knowledge of the now locked out members of the United Steelworkers. During the last lock-out, there were two near-miss tragedies due to mishandling of dangerous chemicals, and management was cited by the Nuclear Regulatory Commission for helping replacement scab workers to cheat on exams that ultimately allowed them to operate the facility.

Honeywell's proposal in bargaining with USW includes language that would allow management to systematically replace permanent, union workers with contractors. The unskilled contractors cost Honeywell more than the permanent USW workers already at the plant. This regressive proposal is unacceptable to us, and clearly must be removed.

What a message to send to your workforce and local community that your company would rather risk a nuclear accident than bargain in good faith with the United Steelworkers Local 7-669. This is disgraceful corporate misbehavior, and we will continue to support the USW members at Honeywell until they get a fair collective agreement they deserve.

I anticipate your quick reaction and reply.

Sincerely,

Jyrki Raina
General Secretary

CC: Mr. Leo Gerard, International President, USW