



UNITY AND STRENGTH FOR WORKERS

**Gary Beevers**  
International Vice President

April 2, 2015

TO: USW Oil Industry Local Union Presidents and Financial Officers

SUBJECT: Oil Bargaining Training Conference, **May 4 – 6, 2015**  
“Maintenance Training and Development” and “Fatigue Management”

Omni William Penn Hotel  
530 William Penn Place  
Pittsburgh, PA 15219  
412-281-7100  
\$149.00 per night, plus tax

Dear Sisters and Brothers:

Please be advised there is an Oil Bargaining Training Conference for the Workers/Negotiating Committee and the Health and Safety Representatives for your location. The conference is scheduled **May 4 - 6, 2015** in Pittsburgh, Pennsylvania for local unions having membership in oil and related chemical groups.

The training is to educate and explain the details of the letter agreements that are part of the 2015 NOBP Settlement. The Maintenance Training and Development letter addresses the issue of contractors performing day-to-day maintenance in our refineries and related chemical plants. This work is our bargaining unit work and should be performed by us. There are some specific actions that need to happen in order to fulfill the letter agreement and regain this work. The Fatigue Management letter addresses the issue of staff/workload balance assessment and pay as it relates to scheduling.

**Training and educating on these two letters of agreement is crucial to enforcement and successful implementation. The Letter Agreements spell out several items to be discussed. This training will assist you in working through these items and help you understand the direction we are going with this.**

Check-in at the conference is Sunday, May 3, from 1:00-6:00pm and on Monday, May 4, between 8:00-9:00am. The conference starts Monday, May 4 at 9:00am and will end **Wednesday, May 6** early afternoon.

**Please mark these dates on your calendar and be sure to make appropriate arrangements for an appropriate delegation of members charged with enforcement of the labor agreement to attend this very important training. Lost time and expenses will be borne by the local union.**

### Hotel Information

A block of sleeping rooms is reserved at the Omni William Penn for arrival Sunday, May 3, 2015. Hotel reservations can be made by calling 412-281-7100. **The cut-off date for hotel reservations is April 22, 2015.**

Please be sure to mention you are attending the USW Oil Bargaining meeting to receive the group rate of 149.00 per night plus tax.

Upon arrival at the airport you will need to either take the Super Shuttle or a taxi to the hotel. Super Shuttle has a ticket counter in the baggage claim area of the airport and the cost is \$50.00 round trip. For the return trip you will need to call 24 hours prior to departure from the hotel to make a reservation. The phone number for the Super Shuttle is (800) 258-3826. The taxi fare is approximately \$80.00 round trip.

### Airline Information

In cooperation with Professional Travel, special arrangements have been made for air transportation to the training. At your option, reservations may be made with Professional Travel by calling (877) 499-1149 or by booking online at [www.protrav.com](http://www.protrav.com). When calling, please identify yourself as a participant in the Oil Bargaining Training Conference and refer to Group Code 05OILBARUS. Please call between 8:00am and 9:00pm EST, Monday through Friday to avoid an after-hour transaction fee of \$16.00. Lowest airfares require at least 14 day advance purchase.

### Conference Registration

To assist in planning, we ask that you register in advance using the USW on-line registration system. Go to [www.usw.org/oiltrain](http://www.usw.org/oiltrain) and complete the Registration Form. **Registration must be completed by April 30, 2015.**

Please contact Julie Lidstone at [jlidstone@usw.org](mailto:jlidstone@usw.org) or 409-832-1972 if you need assistance.

We look forward to seeing you at the conference.

In solidarity,



Leo W. Gerard  
International President



Gary Beevers  
International Vice President

LWG/GB/jl

c: USW International Executive Board  
Staff Representatives Servicing Oil Industry Locals  
NOBP Policy Committee