

District 13

Ruben A. GarzaDistrict Director

April 23, 2015

John H. Link, Jr. Assistant to the Director

Brothers and Sisters of District 13:

On March 1, 2015, I completed my first year as Director of District 13. On behalf of the District 13 Office and Staff, myself, Ruben A. Garza, District Director and John H. Link Jr., Assistant to the Director, I would like to take this opportunity to thank all of you for your support of the District Office and your continued support for one another in our District. To say that it has been an eventful first year is an understatement.

We are facing some tough events in our District, from negotiating for 20 months with a ruthless Company where we are still trying to get a contract, to what we believe is an unlawful lock-out, to nine (9) of our units being involved in an Unfair Labor Practice Strike, the first one of its kind and magnitude in the past 35 years. We are still working on behalf of our members and their families who are on STRIKE, locked-out and are continuing to negotiate for fair contracts. We are dealing with industries who no longer respect our right to bargain for a Safe Workplace and who no longer respect our contracts. These contracts have been in place longer than a lot of our Brothers and Sisters on our picket lines have been on this earth.

While the NOBP has been agreed upon at many sites and some have ratified and come off of the ULP Strike, that has not been the case for everyone. In our District we still have three groups out on strike, we still have no contract at XOM in Beaumont and our Brothers and Sisters at Local 235A are still locked out.

We sincerely thank all of those who have responded to the call for assistance, with donations, by attending rallies, cooking in our union halls, walking picket lines and encouraging those who are on strike or locked-out during this Unfair Labor Practice against the various companies they work for in an Industry that thinks we should just go away.

I am so proud to be the Director of District 13 whose members and Locals have not only taken up the struggle of our Labor Movement with their unselfish sacrifice and actions but also with their show of solidarity to their fellow District 13 Brothers and Sisters. We are truly a District coming together for the good of all.

With that said I am appealing to all of you to continue to support the Brothers, Sisters, and their Families who are still not back to work. Donations can be sent to the following Local's in our District or to Strike & Defense

Fund which will disperse those donations on a per capita basis to those Locals in need of our continued assistance.

<u>LU 00227 – Lyondell Bassell – Houston Refining</u>

Jimmy Easter, Fin./Secy. 704 E. Pasadena Frwy. Pasadena, TX 77506

LU 00235A** - Sherwin Alumina - LOCKED OUT

Sergio Rodriguez, Treasurer P.O. Box 61003 Corpus Christi, TX 78466

<u>LU 13-00001 – Marathon Galveston Refining Division & Marathon South Houston Green Power Plant</u>

Steve Lyle, Fin/Secy. 2327 Texas Ave. Texas City, TX 77590

USW District 13 Strike & Defense Fund

1300 Rollingbrook Dr., # 504 Baytown, TX 77521

You can contribute via mail by sending your contribution to: United Steelworkers, 5 Gateway Center, Attn: Oil Strike Donations, Pittsburgh, PA 15222. Checks can be made payable to "United Steelworkers." (Please include your full name, address, phone number, and email address in the envelope.)

https://actionnetwork.org/fundraising/support-oil-workers?source=web_usw-oil

One Day Longer! One Day Stronger!

In Thanks and Solidarity,

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Ruben A. Garza

Director, USW District 13

John H. Link, Jr.

Assistant to the Director, USW District 13

John H. Link of