



USW/ArcelorMittal Negotiations

Update #13

Saturday, Sept. 12, 2015



ArcelorMittal Walks Away from USW Negotiations

As indicated in yesterday's text update, our committee delivered a **comprehensive proposal** to ArcelorMittal management that would **meet the needs of active and retired Steelworkers** while **maintaining benefits** and **saving the company millions** of dollars in expenses and liabilities.

The company's response was **not what we hoped**. Instead of staying and engaging in good faith negotiations, **management has walked away** from the table. We are **disappointed but not surprised**, since management has **drawn out the process every step of the way**.

ArcelorMittal continues to demand **major economic and non-economic** concessions on many issues, such as **vacation pay, incentive pay, sickness and accident benefits** and **transfer rights**. The company **refuses to consider** any healthcare proposal that does not include **monthly premium contributions for active employees and significant increases** in the amount **retirees already pay for their benefits** while shifting everyone into **plans with considerably less coverage** and **much higher deductibles**.

We have been **flexible and creative** in addressing many of the concerns raised by management and in our commitment to working with the company to make our facilities **safer and more productive**.

Our union is at the **forefront of the fight to stop unfair trade**, and it seems **management has forgotten that without our hard work and dedication**, none of these facilities would have survived the industry crisis from 1998-2002, when 50 steel companies went bankrupt – **including almost all of our previous employers**.

Our committee is returning to our plants and will be providing **important information and updates** to the membership in the coming days. Please remember to **stay focused on working safely** and watching out for the safety of your coworkers.

Our strength comes from **your continued support and solidarity**, and we are confident that **together we will achieve a fair contract**.

2015 USW Negotiating Committee

David McCall, Chairman USW District 1 Director		Michael Millsap, Secretary USW District 7 Director	
Dan Boone USW Local 979 Cleveland	Tom Hargrove USW Local 1010 Ind. Harbor East & Riverdale	Lonnie Asher USW Local 1011 Indiana Harbor West	Sheldon Gregg USW Local 1165 Coatesville
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