# U.S. Steel 2015 BARGAINING UPDATE



## U.S. Steel Continues to Demand Drastic Concessions

(October 9) – Our USW bargaining committee continued to meet regularly with U.S. Steel representatives this week in Pittsburgh.

Unfortunately, U.S. Steel continues to demand deep concessions, and the company has yet to move away from some of its most onerous proposals. Also, the company has issued more WARN notices in anticipation of further layoffs, and we are awaiting more details about those decisions.

#### **Proposals Unrelated to Crisis**

Our committee is well aware of the current crisis in the steel industry, and we are working hard to fight back against the effects of unfair trade, currency manipulation and global overcapacity.

However, the changes that U.S. Steel is seeking at the bargaining table are unrelated to the current market crisis. We will not be forced to accept harmful long-term concessions in response to a temporary crisis.

Our bargaining committee is ready and willing to engage in meaningful and balanced discussions, but we are not interested in proposals that would gut our agreements and shift heavy costs to our active and retired members and their families.

#### **Committee Heading Home**

Our committee members are returning home this weekend to our plants and local unions, and we will be updating members on the status of negotiations.

We hope that U.S. Steel will use this break to re-evaluate its proposals and abandon its foolhardy wish list of concessions.

Stay strong, stay safe and stay connected with your CAT coordinators. We will continue to work toward a fair agreement and will keep you updated on any developments.

### In Solidarity, Your 2015 U.S. Steel Bargaining Committee

Tom Conway, USW International Vice President

Committee Chairman

Jim Allen, Local 1299
Lowell Carlon, Local 1938
Jason Chism, Local 50
David Clark, Local 1013
Bill Coe, Local 4889
Rafael Cruz, Local 2695
Jeremy Dickson, Local 9115
Donnie Ferrell, Local 2210

Michael Fields, Local 2122
John Grunsky, Local 1557
Dennis Hamilton, Local 1104
Jason Hughes, Local 5133
Jim Johnston, Local 1219
Rodney D. Lewis Sr., Local 1014
William "Billy" McCall, Local 1066
Carol Murphy, Local 404

Mike Millsap, USW District 7 Director Committee Secretary

Durwin "Oodie" Royal, Local 4134
Scott H. Sauritch, Local 2227
Dan Simmons, Local 1899
Dan Sykes, Local 68
Cliff Tobey, Local 2660
Jim Wardzinski, Local 2227-01
Michael P. Young, Local 6103
Louise Zimmerman, Local 2354

