

## **USW Looks Forward to Continuing Negotiations**

(October 27) - Although we are currently taking a brief break from the bargaining table, we thought it would be helpful to make sure all of our brothers and sisters are up to speed on where things stand in our negotiations with U.S. Steel.

Our committee looks forward to continuing our discussions soon, we remain committed to reaching a fair agreement, and we are determined to continue bargaining for as long as it takes to achieve that goal.

Our hope is that U.S. Steel uses this time away from the table to re-evaluate its positions and re-think some of its most drastic demands for concessions. Here is a look at some of the company's demands:

### **Health Care**

The company continues to demand major changes to our health care benefits that, taken as a whole, would amount to thousands of dollars per year in added costs, both for active workers and retirees.

### **Contract Language**

U.S. Steel has demanded changes to contract provisions on overtime, contracting out, transfers, SUB pay, severance and other issues.

### **Health & Safety**

The company also has continued to demand control over the union's health and safety representatives.

### **Strength & Solidarity**

Our committee is well aware that the steel industry is in the midst of a crisis, but these drastic proposals do nothing to address that. We will keep you updated as soon as any new developments occur.

Remember, we are not alone in this fight. Our brothers and sisters at ArcelorMittal have resumed bargaining this week in the face of similar draconian demands. At Cliffs Natural Resources, USW members are continuing to bargain after agreeing to a one-month extension of their agreement. At Allegheny Technologies Inc., 2,200 of our brothers and sisters are standing strong on the picket lines after being locked out of their jobs for more than two months.

We appreciate the strong support we have gotten from our brothers and sisters in our plants and in our communities. That solidarity that has helped our committee make the progress that we have been able to make in the face of these demands. Stay strong and keep working safely!

**In Solidarity,  
Your 2015 U.S. Steel Bargaining Committee**

**Tom Conway**, USW International Vice President  
Committee Chairman

**Mike Millsap**, USW District 7 Director  
Committee Secretary

Jim Allen, Local 1299  
Lowell Carlon, Local 1938  
Jason Chism, Local 50  
David Clark, Local 1013  
Bill Coe, Local 4889  
Rafael Cruz, Local 2695  
Jeremy Dickson, Local 9115  
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John Grunsky, Local 1557  
Dennis Hamilton, Local 1104  
Jason Hughes, Local 5133  
Jim Johnston, Local 1219  
Rodney D. Lewis Sr., Local 1014  
William "Billy" McCall, Local 1066  
Carol Murphy, Local 404

Durwin "Oodie" Royal, Local 4134  
Scott H. Sauritch, Local 2227  
Dan Simmons, Local 1899  
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Cliff Tobey, Local 2660  
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