



WORKERS AT  
ASARCO/GRUPO MEXICO

# DESERVE A FAIR CONTRACT NOW

For more than a year, the union-represented workers at ASARCO/Grupo Mexico's Mission, Silverbell, and Ray mines, Hayden smelter, and Amarillo, TX, refinery, have been struggling to negotiate a new contract.

Despite profitability, ASARCO/Grupo Mexico insists on making sweeping changes to contract language and benefits.

**Let's look at the facts:**

In 2013, Grupo Mexico reported consolidated net income of \$1.7 billion for the year.

Grupo Mexico's American Mining Corporation (which holds ASARCO ) reported net income of \$1.5 billion for the same time period.

Despite these profits, ASARCO/Grupo Mexico wants to:

- *Divide the workforce by providing lesser benefits to new employees.*

Why ASARCO/Grupo Mexico is attacking the rich tradition of copper in Arizona is puzzling:

- *Copper production has been good to the companies, communities and workers and there is no reason that this should not be the case in the future.*

ASARCO/Grupo Mexico: It's time to give your workers the dignity and respect that their hard work has earned.

# ONE YEAR LATER, STRONGER THAN EVER

## FAIR CONTRACT NOW!

