Unity in Copper

United Steelworkers ● International Brotherhood of Teamsters ● International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers ● United Association ● United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers ● International Union of Operating Engineers

Oct. 21, 2013   *We are one. We are strong.*

| BARGAINING UPDATE |

Negotiations with Asarco will resume the **last week of October**. The negotiating committee has made significant progress at the bargaining table in the past few months, but **unity** and **solidarity** are **now more important than ever**. There are still many key issues left to discuss, and a **united front** is essential as we push to preserve and even improve language in areas like the **copper price bonus**, **healthcare** and **wages**. If we want to win on these issues and get the contract we deserve, we **need to keep the momentum going**. This means **full participation in all our solidarity actions**, including T-shirt Tuesdays, sign and sticker displays, rallies and other local events. It also means checking in regularly with your local leadership so we can make sure all our actions are **coordinated** to make the **greatest possible impact**.

| MOBILE ALERT SYSTEM COMING SOON |

You will soon be able to receive **bargaining updates** and other **important communications** as **text messages** to your phone. Members of your local Next Generation committees can answer questions about how the system works and will help if you need assistance **signing up**. Mobile alerts ensure that you're quickly getting the **most up-to-date information**, so be sure to talk to your CAT coordinators and members of Next Generation about opportunities to opt in to this **valuable service**.

| COPPER PRICE BONUS |

The copper price bonus for the third quarter of 2013 will be paid out in the next couple of weeks. The company calculated this bonus at $1,890, and as discussed in our previous updates, the Unions' leadership is urging everyone to **save their copper price bonus** in the event of a labor dispute. This bonus is something we **fought for in previous negotiations**, and everyone needs to be prepared to **fight for it again**.

|IMPORTANT DATES|

October 29th – T-Shirt Tuesday
November 2nd – Local 5613 Fair Contract Fall Festival in Amarillo

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