



July 15, 2013

<http://usw.org/asarco>

We are one. We are strong.

| PROGRESS CONTINUES IN NEGOTIATIONS |

Negotiations with Asarco resumed on Tuesday, July 9th, and continued throughout the week. Discussions focused on health and safety issues, and included Jim Frederick, the USW’s Assistant Director of Health, Safety & Environment. The parties made significant progress on the language of Article 3 of the contract -- though there are several issues which remain.

The company and unions will resume discussions of the attendance and drug and alcohol policies on July 18 and 19th. We still have a lot of ground to cover.

As negotiations continue, it’s important to make certain that we do not allow management or rumors distract or divide us. If you have questions or suggestions, talk to your local union steward or CAT team member and attend your local union meetings.

One rumor we can put to rest immediately involves breaking up the master in favor of individual contracts at each location. This is not happening. We will continue to bargain both the local union supplements that have been done for years at each of the locations and the master basic labor agreement that covers all locations.

We are one! We are strong!

| SIGNS: RESPECTING OUR PAST — SECURING OUR FUTURE |

Many union members have asked for signs to put in car windows, display in our homes and hang in local businesses that support our fight for a fair contract. The signs are in production and will be arriving at each local union soon for distribution, so keep an eye out!

| IMPORTANT DATES |

July 16th – T-Shirt Tuesday

July 23rd – T-Shirt Tuesday

