



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

June 17, 2013

We are one. We are strong.

| BARGAINING SO FAR FOCUSED ON LOCAL ISSUES; TOP TABLE TO MEET THIS WEEK |

As reported in our previous update, negotiations with Asarco kicked off on Thursday, June 13. So far, our discussions with management have been centered on local issues. Our committees are reporting some initial progress, though with contract expiration rapidly approaching, we are scheduled to begin top table bargaining this week, beginning Tuesday, June 18.

Those discussions will include major economic issues, like **wages, benefits and paid time off** – as well as **pensions and insurance** for retirees. They will also cover non-economic items such as **seniority, health and safety**, issues related to **protecting our jobs** from outside contractors and enhancing our **union security** with strong successorship language and our **contract security** by improving our dispute resolution (or grievance & arbitration) process.

We cannot predict how these issues will be resolved at the table, but we know that as long as we are united and speak with one voice in solidarity, we can accomplish our goals.

| WE ARE ONE. WE ARE STRONG. WE ARE ON THE WEB. (<http://usw.org/asarco>) |

We believe it's important to keep our brothers and sisters, as well as our community supporters and other allies at all Asarco locations informed about these negotiations. This week we launched our own page of updates at <http://usw.org/asarco> to share all the latest newsletters, handouts, photos and other important information about our fight for a fair contract.

We hope you'll visit often and share the link with your friends.

In the meantime, anyone with questions or who would like to volunteer to help coordinate solidarity actions should let their CAT team representative know.

As always, we appreciate your continued support and solidarity and will do our best to keep everyone up to date through our newsletters, website and other media as negotiations proceed.

| IMPORTANT DATES |

June 18th – T-Shirt Tuesday + Top Table Negotiations Begin

June 25th – T-Shirt Tuesday + Sticker Day



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