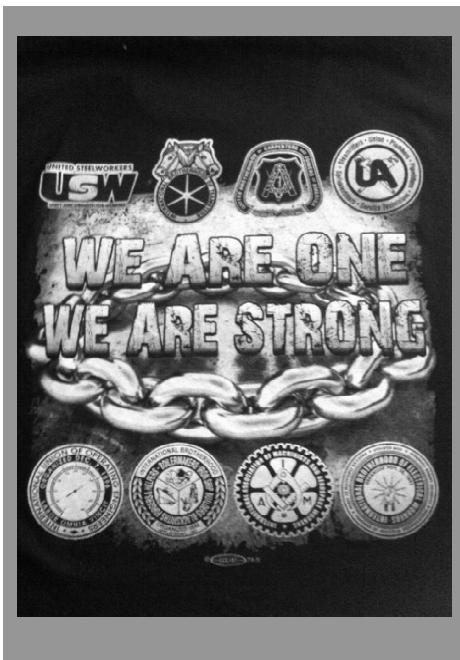


UNITY IN COPPER

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We Are One...We Are Strong

“We Are One ... We Are Strong” solidarity t-shirts are in and will be distributed to each member as soon as possible. The negotiating committee asks members to wear your t-shirt each and every Tuesday in solidarity as we work at reaching our goal of a new collective bargaining agreement.

Important Dates

May 14 – T-Shirt Tuesday
May 20 – Labor History/CAT Teams
May 21 – Negotiating Committee meets
T-Shirt Tuesday
May 27 – Memorial Day
May 28 – T-Shirt Tuesday
June 4 – T-Shirt Tuesday
June 11 – T-Shirt Tuesday
June 18 – T-Shirt Tuesday
June 25 – T-Shirt Tuesday
June 30 – CBA Expires

Both Sides Rest On New Hire Arbitration

On the sixth day of testimony the new hire bonus arbitration concluded as both the Union and the company rested their cases on Monday, May 6th. The arbitration concluded with the company resting their case without putting a single person on the witness stand. Union lawyer Jay Smith and the company lawyers both have until July 15th to turn in briefs to impartial arbitrator Michael Rappaport. Reply briefs will be due by August 1st. It will then be in the hands of the arbitrator to make his final decision. United Steelworker Sub-District Director Manny Armenta felt the arbitration went very well. “I feel the Unions were able to prove in this arbitration that the company was dead wrong in denying the new hires their quarterly bonuses.” As soon as a final decision is made union officials will inform members as soon as possible.

No Dates Set For Negotiations

There are currently no dates set for negotiations leading to the June 30th contract expiration date. The Unions promptly sent an opener to the company at the beginning of May. There has been no response from the company as of yet. In preparations, the Unions will be having meetings on May 20th and 21st. On May 20th there will be a Labor History follow up and meetings with CAT team members. On May 21st, the full negotiating team will be preparing proposals for the upcoming negotiations. As soon as a date is set the negotiating team will inform members.



United Steelworkers

International Brotherhood of Teamsters

International Brotherhood of Boilermakers

International Brotherhood of Electrical Workers

United Association

United Brotherhood of Carpenters

International Association of Machinists & Aerospace Workers

International Union of Operating Engineers