

Feb. 10, 2014

http://www.usw.org/asarco

We are one. We are strong.

| BARGAINING TO RESUME FEB. 19-20TH |

Negotiations with Asarco/Grupo Mexico management are scheduled to resume on Wednesday, February 19th and Thursday, February 20th. Our committee has also offered to continue bargaining on Friday, February 21st, though we currently do not have meetings scheduled.

As you know, Asarco/Grupo Mexico is still seeking to make dramatic changes to our contract on economic and non-economic issues, and our committee is prepared to continue fighting for the fair agreement we have earned.

| SOLIDARITY SIGNS TO DISTRIBUTE AND POST |

This week, each Asarco/Grupo Mexico location participating in these negotiations received a shipment of 11 X 17 signs with strong, positive solidarity messages on both sides printed in high-contrast red, white and black.

We urge you to display them in your parked vehicle, your home and especially at local businesses who want to show their support for our unions while we fight for a fair contract.

Be sure to pick up yours at the union hall, or ask your CAT representative for more information.

| SIGN UP FOR MOBILE TEXT ALERTS! |

Finally, as we continue to push through these difficult negotiations, our negotiating committee wants to keep everyone as informed as possible.

To keep up to date, we invite you to text ASARCO to 47486 to sign up for mobile alerts with information about our jobs, contract negotiations, events and other news.

NOTE: By submitting your phone number, you agree to receive up to five mobile alerts per month from the USW and are responsible for any mobile message or data charges incurred. To opt out, text STOP to 47486. For help, text HELP to 47486.















