



April 14, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| DEEP DIVISIONS SLOW NEGOTIATIONS |

While we currently have **no new talks with Asarco/Grupo Mexico management** scheduled, everybody should understand that we continue to work with a contract extension subject to a 15-day notice for either side to terminate.

Our committee and the company remain **far apart** on a number of issues that have **a lot of value to union members and our families**, and management needs to understand that we are **united in solidarity for a fair contract** with Asarco/Grupo Mexico.

| 1ST QUARTER 2014 COPPER PRICE BONUS |

Our contract provides a quarterly **Copper Price Bonus**, and the payment of our bonus for the 1st quarter of 2014 is due at the end of April.

The bonus is something we **fought for and won** in previous negotiations and something the company has proposed to change radically in this round of bargaining. We are **still fighting** the company's attempt to keep it from newer employees, and will update everyone when we receive a decision from the arbitrator.

| SHOW YOUR SUPPORT & SOLIDARITY |

Unions at all Asarco/Grupo Mexico locations have received new stickers that are already being distributed. They feature a **strong, positive message** about or fight for a fair contract. Make sure you get a sticker to wear proudly on your hard hat and continue to show your support for our committee on **T-Shirt Tuesdays!**

As discussed in our previous update, **we want new shirts to promote unity amongst all union workers** in each Asarco/Grupo Mexico location and would like each facility to submit their best design. We want strong graphics and language that will **show management we are united!**

| IMPORTANT REMINDERS |

- Be sure to attend your regular local union meetings at all locations!
- Remember to participate in T-Shirt Tuesdays – This month: April 15th, 22nd & 29th!



FOR MORE INFORMATION CONTACT:
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