



# Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers  
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters  
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Oct. 13, 2014

<http://www.usw.org/asarco>

*We are one. We are strong.*

## | NEGOTIATIONS CONTINUE |

This week, our negotiating committee met with upper management of Asarco/Grupo Mexico and continued discussions on contract language issues. Though we did not resolve any of the outstanding terms, our talks resulted in some movement from the company in a positive direction.

Our next meetings are scheduled for the week of Nov. 10th.

## | EXPOSING VIOLENCE AGAINST WOMEN WORKERS AT ASARCO |

In response to an incident on Sept. 18 at the Ray Mine Complex in which a manager physically assaulted a female USW activist, our unions circulated a petition calling on management to take immediate action to ensure that all employees are able to enjoy a workplace that is free from violence.

We are proud to report that we delivered approximately 2,100 signatures to management that were collected online and at our worksites. Asarco/Grupo Mexico says that the company is continuing to investigate the incident.

## | FMLA QUESTIONS? LET YOUR STEWARD KNOW! |

We have also received reports that some union members are having trouble getting approval for time off under the Family and Medical Leave Act (FMLA) through Matrix, the company's third-party administrator.

If you have requested time off for FMLA through Matrix and have not been approved, let your steward know or contact your local union.

## | IMPORTANT REMINDERS |

- Be sure to **attend your regular local union meetings** at all locations!
- Upcoming **T-Shirt Tuesdays** –Oct. 14th, Oct. 21st, Oct. 28th
- **Negotiations resume week of Nov. 10!** Support our negotiating committee!

