



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Nov. 17, 2014

<http://www.usw.org/asarco>

We are one. We are strong.

| BARGAINING UPDATE: HEALTH CARE & CONTRACT LANGUAGE DISCUSSED |

Our union negotiating committee met in Tucson this week with Asarco/Grupo Mexico management to continue working toward a new contract.

Some of the issues discussed this week were Health Care, Hours of Work, and Time Clock Language.

Our committee has proposed dates to continue negotiations next month and awaits a response from the company.

The negotiating committee would also like to wish everyone a happy and safe Thanksgiving holiday with their friends and families.

| STRONGER THAN EVER |

While our negotiations with Asarco/Grupo Mexico management continue to progress slowly, the company's demands for radical changes to our contract have become less radical. The unions at each of the five locations are also gradually signing up new members.

Newer hires and other workers who had not joined the union are now signing cards to show their support for a fair contract. We have reached new highs in terms of the number of members we represent corporate-wide and will continue to organize.

Our goal of organizing 100% of Asarco/Grupo Mexico's hourly workers at all five locations is attainable, and the continued solidarity shown at our gate rallies will help send management the message that we are willing to fight for the fair contract we deserve.

| IMPORTANT REMINDERS |

- Be sure to **attend your regular local union meetings** at all locations!
- Upcoming **T-Shirt Tuesdays** –Nov. 18th, Nov. 25th, Dec. 2nd



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