



Feb. 16, 2015

<http://www.usw.org/asarco>

*We are one. We are strong.*

| LATEST FROM THE TABLE |

Last week in negotiations with Asarco/Grupo Mexico management, we reached tentative agreements on language that will secure improvements in sickness & accident pay and dependent coverage under health insurance.

Other health insurance matters remain unresolved, including premiums & tier issues. The company is still seeking huge increases in employee contributions.

We remain far apart on economic issues. The company is proposing drastic cuts and concessions from our members.

Our unions have provided 60-days' notice of our intent to cancel extended shifts. Except for certain departments at Hayden and Amarillo that fall under the 2011 contract extension, all employees will work 8-hour shifts by April 14.

| MEETINGS NEXT WEEK |

Come to informational meetings next week to learn more about the Union's decision to exercise its contractual right to cancel extended shifts:

**Kearny – Thurs., Feb. 19th – USW Local 915 Hall**

7:30 a.m., 4:30 p.m. & 7:30 p.m.

**Tucson – Fri., Feb. 20th – IBEW Hall**

8 a.m., 4:30 p.m. & 7:30 p.m.

**Amarillo**

All members are encouraged to attend their regularly scheduled meetings.

**We deserve a fair contract NOW!**



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