



Sept. 4, 2015

<http://www.usw.org/asarco>

We are one. We are strong.

| TWO YEARS LATER, STILL STRONG |

Bargaining a fair contract with Asarco/Grupo Mexico has been a long, slow process.

Over the past two years, the negotiating committee has had to address challenges to successorship language, proposed increases in healthcare costs, attempts to contract out our work and relentless attacks on the Copper Price Bonus, among many other issues.

Thanks to the unwavering solidarity of all union members at all locations, we're still standing, and two years in, we remain as committed as ever to the collective bargaining process.

| BARGAINING OVER LAYOFFS |

Asarco/Grupo Mexico gave us a 60 day Warn Act notice at the Hayden Concentrator and announced layoffs at the Ray Mine, citing the low price of copper. We are currently bargaining with Asarco/Grupo Mexico about the effects of the layoffs, and we are trying to place as many people as possible in open positions.

| LABOR DAY EVENTS |

Please remember to participate in your local Labor Day events on Monday, Sept. 7:

Ray and Hayden:

Picnic, 10 a.m. to 7 p.m. at the Hayden Golf Course

Tucson:

Pima Area Labor Federation Picnic and Classic Car Show, 10 a.m. to 2 p.m., Reid Park Band Shell (Country Club, North of 22nd St.)

Amarillo:

Central Labor Council Labor Day Picnic, 11:30 a.m. to 3:30 p.m., Memorial Park Gazebo (2501 S. Washington St., SW 24th & Washington)

WE DESERVE A FAIR CONTRACT NOW!

