

June 28, 2013

http://usw.org/asarco

We are one. We are strong.

| Negotiations with Asarco Continue |

We remain engaged with Asarco at the table and expect to continue to meet with management until we reach a fair agreement. Please **continue to report for work as scheduled** and plan to do so until notified otherwise.

As our contract expiration nears, we recognize that many of our union brothers and sisters have questions. Just as we are communicating with each other about negotiations, management is also talking. Please keep in mind that the company may seek to divide us by spreading rumors on the floor.

| MEMBERSHIP MEETINGS MONDAY & TUESDAY |

In order to keep everyone informed, our negotiating committee has scheduled **important update meetings** at each location on **Mon.**, **July 1st** and **Tues.**, **July 2nd**, so please plan to attend. In the meantime, please let your local CAT activists or officers know if you have any questions.

We urge **everyone** to continue to show support, participate in T-Shirt Tuesday and other solidarity activities during this critical time in our campaign for a fair contract.

|IMPORTANT DATES|

July 1st & 2nd— Update Meetings at Each Location















