



REGINA ROMERO, COUNCIL MEMBER
WARD 1 COUNCIL OFFICE

June 1, 2015

Dear ASARCO workers,

I want to begin by stating that I have always been a firm supporter of organized labor and am deeply thankful and respectful of the sacrifices made by workers throughout the history of the labor movement. I grew up in a farm-working family in Somerton, AZ and my father was an active UFW member. Throughout my childhood I was taught the importance of civic engagement and how, through collective action, we can make our world a better place.

It is because of the incredible strength and perseverance of unions that we have built a nation in which workers can enjoy the weekend, the 40 hr. workweek, earn vacation and sick time, and access many benefits including healthcare and retirement programs. The Steelworkers, Electrical Workers, Operating Engineers, Teamsters, Machinists, Plumbers and Steamfitters, Carpenters and Boilermakers have earned a fair contract and Asarco/Grupo Mexico needs to recognize this.

Asarco/Grupo Mexico needs to address all of the concerns of the workers. After years of negotiation, the 2,000 workers from these eight unions deserve more. With continued efforts, I know you can negotiate a contract that will provide just and fair compensation, that provides a level playing field for new hire AND seniority employees and that does not slash employee benefits.

ASARCO workers have my full support and I look forward to seeing all of you at a contract victory party in the near future.

In Solidarity,

Council Member Regina Romero