



**SINDICATO UNIFICADO DE TRABAJADORES DE SPCC – ILO**  
**SINDICATO DE TRABAJADORES DE TOQUEPALA Y ANEXOS**  
**SINDICATO UNIFICADO DE TRABAJADORES DE CUAJONE**  
**SINDICATO UNIFICADO DE TOQUEPALA**

**“Year of Investment for Rural Development and Food Security”**

Ilo, July 20, 2013 2013

Mr. ROBERT LAVENTURE  
**Union Chair of Negotiations with Asarco and Director of USW District 12**

Comrade LaVenture:

Through this letter we, the majority unions at Southern Peru Copper Corporation, are offering greetings to you and the entire union leadership, and this is a good occasion to present to you the following:

We’ve become aware that you are currently in collective bargaining with your employer, for which we express our solidarity with you at the same time we congratulate you for the work you’ve taken on as union leaders and as members of the negotiating committee, because it’s a job that requires a great deal of sacrifice, work which we are sure you have taken on with dignity and responsibility, with the sole purpose of achieving a better contract for the workers, and this is also a good time for us to express to you our greatest hopes and certainty that this process will end with the satisfaction of having achieved all your objectives, which will result in benefit of all the members of your union.

With nothing further, we say goodbye to you at the same time taking advantage of the opportunity to reiterate to you and to the negotiating committee our sincere and fraternal greetings.

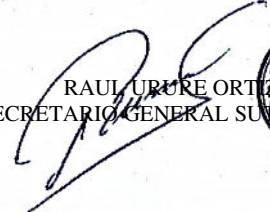
With trade union solidarity,


  
**JULIO DIAZ ARESTEGUI**  
 SECRETARIO GENERAL SUT ILO



  
**LUIS GAMARRA QUISPE**  
 SECRETARIO GENERAL STTA



  
**RAUL URRURE ORTÍZ**  
 SECRETARIO GENERAL SUT TOQUEPALA



  
**MAXIMO APAZA JAMACHI**  
 Secretario General Colegiado

