



**USW/ArcelorMittal
Negotiations**
Update #26
April 27, 2016



Committee Reaches Tentative Agreement with ArcelorMittal

Nearly a year ago we started bargaining, and now eight months after our 2012 contract expired, our negotiating committee is announcing that we have reached a tentative agreement with ArcelorMittal USA.

In the near future, we will schedule meetings, provide details and produce a summary for the membership to review. The proposed new agreement preserves our economic security and other contractual protections and will expire Sept. 1, 2018, if ratified.

Recognizing the challenges facing our industry - mainly the result of historic levels of unfairly traded imports and a depressed market for our products - we committed very early in this process to address the company's needs while protecting future generations and without burdening current or future retirees with unnecessary expenses.

Thanks to your support and solidarity on the shop floors while we resisted ArcelorMittal's persistent concessionary demands at the table, we have negotiated a fair agreement that balances the needs of management to save money with our commitment to maintain our standards of living.

Our committee sincerely appreciates the work of CAT activists and leaders at each location to keep everyone informed and on the same page throughout this long and sometimes frustrating process.

Although it has taken much longer than anyone could have anticipated, we are proud of what we have accomplished and look forward to the challenges ahead.

2015 USW Negotiating Committee			
David McCall, Chairman USW District 1 Director		Michael Millsap, Secretary USW District 7 Director	
Dan Boone USW Local 979 Cleveland	Tom Hargrove USW Local 1010 Ind. Harbor East & Riverdale	Lonnie Asher USW Local 1011 Indiana Harbor West	Sheldon Gregg USW Local 1165 Coatesville
Rich Sayers USW Local 1375-07 Warren Coke	Ray Napoli USW Local 1688 Steelton	Mark Glyptis USW Local 2911 Weirton	Dave Bombich USW Local 6115 Minorca Mine
Pete Trinidad USW Local 6787 Burns Harbor	James Sanderson USW Local 7898 Georgetown	Kameen Thompson USW Local 9462 Conshohocken	Al Caldwell USW Local 2342-01 Columbus Processing
Kinley Porter USW Local 9121 LaPlace	Todd Kegley USW Local 9231 I/N Tek and I/N Kote	Randy Wade USW Local 9309 Columbus Coatings	

Sign up to receive news and updates via text by sending "AM" to 47486.

