



STATEMENT FROM THE UNIONS NETWORK AT ALCOA MEETING

PITTSBURGH - MAY 5, 2016

Representatives of Alcoa workers from Australia, Brazil, France, the United States and the United Kingdom participated in the meeting of the Unions Network at Alcoa in Pittsburgh on May 4-5.

We discussed global conditions in the aluminum industry, the impact of dumping by China and other countries on global aluminum markets, and the effects of these conditions on collective bargaining.

We had a productive discussion with Alcoa CEO Klaus Kleinfeld and President of Global Primary Products Roy Harvey, focusing on the impact of the Alcoa/Arconic split. We appreciate the company's commitment to dialogue.

We call on Alcoa to join with its unions in condemning China's unfair dumping of aluminum and supporting global trade actions to stop this dumping and save jobs.

We are concerned about the forced removal of members of the Maritime Union of Australia from the M/V Portland and Alcoa's decision to contract ships using non-Australian crews. We call on Alcoa to reconsider this decision.

We are alarmed by reports from Brazil of contracting out, workers being subjected to armed assaults while at work inside the plant in São Luis, and wages so low in Juruti that workers are forced to borrow each month in order to maintain their families. We demand that Alcoa step up its actions to rectify these inhumane conditions.

We express our strong solidarity with Brazilian unions who are organizing to oppose the coup which threatens the rights of workers and their gains over the past 14 years.

In the U.S., we continue to organize unorganized Alcoa operations in reliance on the CEO's statements that Alcoa welcomes its relationships with its unions and respects the free choice of workers to form and join a union.

The members of the Unions Network at Alcoa reaffirm our commitment to work together, in coordination with IndustriALL Global Union and the Alcoa European Works Council, to defend the rights and living standards of workers at Alcoa/Arconic, including

freedom of association, the right to collective bargaining and workplace health and safety.

Australian Workers Union (AWU), Australia

Maritime Union of Australia (MUA), Australia

Sindmetal, São Luis, MA, Brazil

Stiemnfopa, Jurutí, PA, Brazil

Fédération des Travailleurs de la Métallurgie - Confédération Générale du Travail
(FTM-CGT), France

UNITE the Union, UK

United Steelworkers (USW), USA

IndustriALL Global Union