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USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS THIRD QUARTER 2024

Median weekly earnings of the nation's 120.8 million full-time wage and salary workers were \$1,165 in the third quarter of 2024 (not seasonally adjusted), the U.S. Bureau of Labor Statistics reported today. This was 4.2 percent higher than a year earlier, compared with a gain of 2.6 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual weekly earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. (See the Technical Note in this news release.) Data shown in this news release are not seasonally adjusted unless otherwise specified.

Highlights from the third-quarter data:

- **Median weekly earnings** of full-time workers were \$1,165 in the third quarter of 2024. **Women** had median weekly earnings of \$1,054, or 83.4 percent of the \$1,264 median for **men**. (See table 2.)
- The women's-to-men's earnings ratio varied by race and ethnicity. White women earned 82.7 percent as much as their male counterparts, compared with 94.7 percent for Black women, 74.3 percent for Asian women, and 85.6 percent for Hispanic women. (See table 2.)
- Among the major **race and ethnicity groups**, median earnings of Hispanics who worked full time (\$904) were lower than those of Blacks (\$962), Whites (\$1,184), and Asians (\$1,568). By sex, median weekly earnings for Black men were \$987, or 76.4 percent of the median for White men (\$1,292). Median earnings for Hispanic men were \$964, or 74.6 percent of the median for White men. The differences were smaller among women, as Black women's median earnings were \$935, or 87.5 percent of those for White women (\$1,069), and earnings for Hispanic women were \$825, or 77.2 percent of those for White women. Earnings of Asian men (\$1,876) and women (\$1,393) were higher than those of their White counterparts. (See table 2.)
- By **age**, usual weekly earnings were highest for men ages 45 to 64: median weekly earnings were \$1,484 for men ages 45 to 54 and \$1,490 for men ages 55 to 64. Among women, usual

weekly earnings were highest for workers ages 35 to 54: median weekly earnings were \$1,160 for women ages 35 to 44 and \$1,166 for women ages 45 to 54. Men and women ages 16 to 24 had the lowest median weekly earnings, \$774 and \$720, respectively. Men's and women's earnings were closer among younger workers than older workers; for example, women ages 16 to 24 earned 93.0 percent as much as men in the same age group, while the women's-to-men's earnings ratio was 73.7 percent for those age 55 and over. (See table 3.)

- Among the major **occupational groups**, people employed full time in management, professional, and related occupations had the highest median weekly earnings—\$1,884 for men and \$1,392 for women. People employed in service occupations earned the least—\$830 for men, and \$720 for women. (See table 4.)
- By educational attainment, full-time workers age 25 and over without a high school diploma had median weekly earnings of \$734, high school graduates (no college) had earnings of \$946, and those holding at least a bachelor's degree had earnings of \$1,697. Among college graduates with advanced degrees (master's, professional, and doctoral degrees), the highest earning 10 percent of male workers made \$5,054 or more per week, and their female counterparts made \$3,582 or more. (See table 5.)
- Seasonally adjusted median weekly earnings increased to \$1,165 in the third quarter of 2024, little changed from the previous quarter (\$1,151). (See table 1.)

Revision of Seasonally Adjusted Usual Weekly Earnings Data

The Usual Weekly Earnings news release for the fourth quarter of 2024, scheduled for release in January 2025, will incorporate annual revisions to seasonally adjusted data for the number of full-time wage and salary workers and median weekly earnings in current dollars. (See table 1.) Estimates for constant (1982-84) dollar median weekly earnings also will be affected by revisions to the current dollar series. Seasonally adjusted estimates back to the first quarter of 2020 will be subject to revision.

Technical Note

The estimates in this news release were obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from CPS earnings estimates.

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Definitions

The principal definitions used in connection with the earnings data in this news release are described briefly below.

Usual weekly earnings. Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period.

Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians (and other quantiles) of weekly earnings. The median (or upper limit of the second quartile) is the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS procedure for estimating the median of an earnings distribution places each reported or calculated weekly

earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is calculated through the linear interpolation of the interval in which the median lies.

Changes over time in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows: (1) there could be a change in the relative weights of the subgroups. For example, the median of 16- to 24-year-olds and the median earnings of those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) there could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$400 or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster or "spike" tends to change more slowly than one in other intervals.

Constant dollars. The Consumer Price Index for All Urban Consumers (CPI-U) is used to convert current dollars to constant (1982-84) dollars.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, it excludes all self-employed people, both those with incorporated businesses and those with unincorporated businesses.

Full-time workers. For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

Part-time workers. For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

Race. In the survey process, race is determined by the household respondent. In accordance with the Office of Management and Budget guidelines, White, Black or African American, Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander are terms used to describe a person's race. Estimates for the latter two race groups and people who selected more than one race are not included in this release due to insufficient sample size.

Hispanic or Latino ethnicity. This refers to people who identified themselves in the survey process as being of Hispanic, Latino, or Spanish origin. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Additional information about the reliability of data from the CPS is available on the BLS website at www.bls.gov/cps/documentation.htm#reliability.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and other measures of labor market activity undergo regularly occurring fluctuations. These recurring events include seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variations can be very large.

Because seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments easier to spot. The seasonally adjusted figures provide a more useful tool with which to analyze changes in quarter-to-quarter activity.

At the end of each calendar year, the seasonally adjusted data are revised for the past 5 years when the seasonal adjustment factors are updated. More information on seasonal adjustment is available on the BLS website at www.bls.gov/cps/documentation.htm#sa.

Table 1. Median usual weekly earnings of full-time wage and salary workers by sex, quarterly averages, seasonally adjusted

	Number of workers (in thousands)			Median weekly earnings					
Year and quarter			İ	In	current doll	ars	In constant (1982-84) dollars		
	Total	Men	Women	Total \$	Men \$	Women \$	Total \$	Men \$	Women \$
2015									
3rd quarter	109,315	61,004	48,311	809	896	727	340	377	306
4th quarter	110,060	61,292	48,768	821	904	729	345	380	307
2016									
1st quarter	110,323	61,559	48,764	823	904	744	346	380	313
2nd quarter	1	61,770	49,152	828	913	746	345	381	311
3rd quarter	1	62,239	49,550	834	918	748	347	381	311
4th quarter	111,357	62,182	49,175	845	924	759	349	381	313
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2017									
1st quarter	1	62,363	49,475	858	941	760	352	386	312
2nd quarter		62,963	50,177	863	937	782	354	384	321
3rd quarter		63,319	50,535	864	944	769	352	385	313
4th quarter	114,286	63,315	50,971	854	943	770	345	382	312
2018									
1st quarter	114,418	63,802	50,616	875	956	779	351	384	312
2nd quarter	115,529	64,194	51,336	881	963	783	351	384	313
3rd quarter	116,256	64,448	51,808	891	979	796	354	389	316
4th quarter	116,087	64,154	51,932	897	992	795	355	392	315
2019	,	,	,						
	117 111	64 772	52,338	899	996	803	255	202	317
1st quarter	1	64,772					355	393	
2nd quarter	1	65,071	52,228	914	1,003	818	358	393	320
3rd quarter		65,010	52,491	921	1,007	825	360	393	322
4th quarter	118,450	65,202	53,248	934	1,022	842	362	396	327
2020									
1st quarter		64,162	52,667	951	1,059	853	367	409	330
2nd quarter	104,222	57,716	46,506	1,008	1,090	919	393	425	359
3rd quarter	108,903	60,146	48,757	995	1,108	900	384	427	347
4th quarter	111,671	61,678	49,994	983	1,072	893	376	410	342
2021									
1st quarter	112,893	61,940	50,952	983	1,082	897	373	410	340
2nd quarter	113,300	62,178	51,122	996	1,098	905	371	409	337
3rd quarter	114,607	63,229	51,379	1,002	1,104	915	367	404	335
4th quarter	116,525	64,429	52,096	1,009	1,103	928	362	396	333
2022									
2022 1st quarter	118,307	65,294	53,013	1,032	1,121	936	362	394	329
2nd quarter	1	65,089	53,424	1,032	1,148	950	359	394	329
•	1	65,866		1,048	1	950	362	394	328
3rd quarter		66,025	53,641		1,168 1,175	970	363	395	326
4th quarter	119,204	00,023	53,179	1,083	1,175	913	303	394	320
2023	400.015	00.000	50 -0:	4.65-			000	00.	
1st quarter		66,306	53,704	1,095	1,179	992	363	391	329
2nd quarter		66,807	54,222	1,107	1,185	999	365	390	329
3rd quarter	1 '	66,726	54,650	1,119	1,212	1,006	366	396	329
4th quarter	121,257	67,010	54,247	1,142	1,230	1,027	371	399	333
2024		1							
1st quarter		65,917	54,400	1,136	1,221	1,026	365	393	330
2nd quarter	1	65,785	53,941	1,151	1,256	1,026	368	401	328
3rd quarter	120,043	65,993	54,050	1,165	1,266	1,050	371	403	334

NOTE: Updated population controls are introduced annually with the release of January data.

Table 2. Median usual weekly earnings of full-time wage and salary workers by selected characteristics,

quarterly averages, not seasonally adjusted

		of workers usands)	Median weekly earnings				
Characteristic	3rd	3rd 2024	In current dollars		In constant (1982-84) dollars		
	2023		3rd 2023	3rd 2024	3rd 2023	3rd 2024	
SEX AND AGE							
Total, 16 years and over	122,095	120,768	\$1,118	\$1,165	\$364	\$370	
Men, 16 years and over	67,223	66,504	1,208	1,264	394	401	
16 to 24 years	6,676	6,446	733	774	239	246	
25 years and over	60,547	60,058	1,287	1,355	420	430	
Women, 16 years and over	54,871	54,264	1,005	1,054	328	335	
16 to 24 years	5,466	4,812	695	720	226	229	
25 years and over	49,405	49,452	1,062	1,113	346	354	
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX							
White	92,250	91,057	1,137	1,184	371	376	
Men	51,848	51,511	1,231	1,292	401	410	
Women	40,402	39,546	1,021	1,069	333	340	
Black or African American	16,552	16,342	918	962	299	306	
Men	8,101	7,871	968	987	315	313	
Women	8,451	8,471	886	935	289	297	
Asian	8,857	8,897	1,444	1,568	471	498	
Men	4,798	4,795	1,630	1,876	531	596	
Women	4,059	4,103	1,217	1,393	397	442	
Hispanic or Latino ethnicity	23,412	24,061	885	904	288	287	
Men	13,824	14,199	931	964	303	306	
Women	9,588	9,862	813	825	265	262	

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 3. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic or Latino

ethnicity, and sex, 3rd quarter 2024 averages, not seasonally adjusted

	То	tal	Men		Women	
Age, race, and Hispanic or Latino ethnicity	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
TOTAL						
16 years and over	120,768	\$1,165	66,504	\$1,264	54,264	\$1,054
16 to 24 years	11,259	746	6,446	774	4,812	720
16 to 19 years	1,822	633	1,083	655	739	607
20 to 24 years	9,437	778	5,363	812	4,073	741
25 years and over	109,509	1,233	60,058	1,355	49,452	1,113
25 to 54 years	83,911	1,231	46,107	1,335	37,804	1,124
25 to 34 years	29,346	1,107	16,117	1,156	13,228	1,033
35 to 44 years	29,124	1,301	16,157	1,422	12,967	1,160
45 to 54 years	25,441	1,339	13,832	1,484	11,609	1,166
55 years and over	25,598	1,237	13,951	1,450	11,647	1,069
55 to 64 years	19,796	1,268	10,801	1,490	8,995	1,122
65 years and over	5,802	1,121	3,150	1,267	2,653	989
White						
16 years and over	91,057	1,184	51,511	1,292	39,546	1,069
16 to 24 years	8,778	759	5,129	787	3,649	726
25 years and over	82,279	1,254	46,383	1,385	35,897	1,126
25 to 54 years	62,103	1,249	35,084	1,360	27,020	1,130
55 years and over	20,176	1,271	11,299	1,490	8,877	1,109
Black or African American						
16 years and over	16,342	962	7,871	987	8,471	935
16 to 24 years	1,365	701	784	706	581	696
25 years and over	14,977	996	7,087	1,030	7,890	974
25 to 54 years	11,861	988	5,663	1,010	6,198	967
55 years and over	3,117	1,016	1,425	1,144	1,692	984
Asian						
16 years and over	8,897	1,568	4,795	1,876	4,103	1,393
16 to 24 years	517	898	261	905	256	884
25 years and over	8,380	1,650	4,533	1,899	3,847	1,426
25 to 54 years	6,697	1,697	3,636	1,908	3,062	1,493
55 years and over	1,683	1,424	898	1,880	785	1,232
Hispanic or Latino ethnicity						
16 years and over	24,061	904	14,199	964	9,862	825
16 to 24 years	3,088	706	1,842	724	1,247	679
25 years and over	20,972	949	12,357	1,008	8,615	874
25 to 54 years	17,068	954	10,021	1,008	7,047	888
55 years and over	3,905	920	2,336	1,008	1,568	798
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NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 4. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, quarterly averages, not seasonally adjusted

TOTAL Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	3rd 2023	3rd 2024	3rd 2023	3rd
Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Professional and related occupations. Service occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.				2024
Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.				
Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	56,447	55,731	\$1,534	\$1,582
Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	24,380	24,176	1,645	1,743
Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	32,067	31,555	1,465	1,503
Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	16,323	16,331	724	772
Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	21,795	20,933	914	957
Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	9,122	8,811	994	1,017
Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	12,674	12,122	882	925
Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	11,369	11,392	1,004	1,073
Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	833	870	689	727
Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	6,414	6,452	988	1,020
Production, transportation, and material moving occupations. Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	4,122	4,070	1,114	1,207
Production occupations. Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	16,160	16,380	883	901
Transportation and material moving occupations. Men Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	7,438	7,293	892	935
Men Management, professional, and related occupations	8,723	9,087	873	867
Management, professional, and related occupations. Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	, -	.,		
Management, business, and financial operations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	07.017	26 510	1 940	1 00/
Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	27,017	26,510	1,840	1,884
Service occupations Sales and office occupations Sales and related occupations Office and administrative support occupations Natural resources, construction, and maintenance occupations	12,536	12,474	1,881	1,920
Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations.	14,480	14,036	1,772	1,810
Sales and related occupations Office and administrative support occupations Natural resources, construction, and maintenance occupations	8,018	8,178	799	830
Office and administrative support occupations	8,983	8,282	1,104	1,151
Natural resources, construction, and maintenance occupations	5,036	4,914	1,237	1,223
·	3,947	3,369	999	1,049
	10,730	10,847	1,015	1,088
Farming, fishing, and forestry occupations.	615	671	740	772
Construction and extraction occupations.	6,152	6,251	993	1,024
Installation, maintenance, and repair occupations	3,964	3,925	1,130	1,220
Production, transportation, and material moving occupations	12,475	12,686	944	954
Production occupations	5,319	5,254	965	992
Transportation and material moving occupations	7,156	7,432	933	915
Women				
Management, professional, and related occupations	29,431	29,221	1,350	1,392
Management, business, and financial operations occupations	11,844	11,703	1,453	1,518
Professional and related occupations	17,587	17,518	1,289	1,331
Service occupations	8,305	8,153	686	720
Sales and office occupations	12,812	12,650	843	896
Sales and related occupations	4,086	3,897	824	868
Office and administrative support occupations	8,726	8,754	848	902
Natural resources, construction, and maintenance occupations	639	545	756	808
Farming, fishing, and forestry occupations	219	200	613	687
Construction and extraction occupations	262	201	819	881
Installation, maintenance, and repair occupations	158	144	903	998
Production, transportation, and material moving occupations	3,685	3,694	731	744
Production occupations	2,118	2,039	775	795
Transportation and material moving occupations	1,567	1,656	698	697

NOTE: Updated population controls are introduced annually with the release of January data.

Table 5. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 3rd quarter 2024 averages, not seasonally adjusted

	Number of	Upper limit of:						
Characteristic	workers (in thousands)	First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile		
SEX, RACE, AND HISPANIC OR LATINO ETHNICITY								
Total, 16 years and over	120,768	\$607	\$790	\$1,165	\$1,858	\$2,892		
Men	66,504	638	836	1,264	1,989	3,104		
Women	54,264	581	744	1,054	1,630	2,444		
White	91,057	616	804	1,184	1,878	2,894		
Men	51,511	650	860	1,292	1,999	3,102		
Women	39,546	588	759	1,069	1,648	2,480		
Black or African American	16,342	552	704	962	1,434	2,103		
Men	7,871	584	726	987	1,494	2,309		
Women	8,471	520	687	935	1,360	1,960		
Asian	8,897	673	961	1,568	2,599	3,865		
Men	4,795	705	1,110	1,876	2,906	4,244		
Women	4,103	636	877	1,393	2,215	3,343		
Hispanic or Latino ethnicity	24,061	535	688	904	1,334	2,07		
Men	14,199	575	709	964	1,469	2,278		
Women	9,862	501	651	825	1,191	1,827		
EDUCATIONAL ATTAINMENT								
Total, 25 years and over	109,509	636	828	1,233	1,907	2,920		
Less than a high school diploma	6,365	465	601	734	920	1,257		
High school graduates, no college ¹	26,349	580	710	946	1,331	1,891		
Some college or associate degree	25,512	615	780	1,053	1,537	2,096		
Bachelor's degree and higher ²	51,283	832	1,149	1,697	2,556	3,844		
Bachelor's degree only	31,243	781	1,044	1,533	2,302	3,43		
Advanced degree	20,041	959	1,345	1,916	2,911	4,343		
Men, 25 years and over	60,058	678	896	1,355	2,089	3,258		
Less than a high school diploma	4,445	494	631	780	999	1,427		
High school graduates, no college ¹	16,043	623	771	1,054	1,501	2,017		
Some college or associate degree	13,977	678	869	1,215	1,747	2,316		
Bachelor's degree and higher ²	25,592	905	1,272	1,906	2,920	4,333		
Bachelor's degree only	15,980	864	1,174	1,757	2,703	3,862		
Advanced degree	9,612	1,039	1,500	2,312	3,437	5,054		
Women, 25 years and over	1 ′	599	777	1,113	1,720	2,506		
Less than a high school diploma	· ·	411	519	672	781	958		
High school graduates, no college ¹	· ·	509	651	811	1,071	1,470		
Some college or associate degree		572	710	925	1,260	1,743		
Bachelor's degree and higher ²	· ·	781	1,045	1,486	2,181	3,105		
Bachelor's degree only		734	952	1,352	1,936	2,887		
Advanced degree	10,429	917	1,235	1,739	2,477	3,582		

¹ Includes people with a high school diploma or equivalent.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of lanuary data.

January data.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

Table 6. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted

Characteristic		of workers usands)	Median weekly earnings		
Characteristic	3rd 2023	3rd 2024	3rd 2023	3rd 2024	
SEX AND AGE					
Total, 16 years and over	22,739	23,731	\$371	\$383	
Men, 16 years and over	8,107	8,577	361	385	
16 to 24 years	3,410	3,398	301	305	
25 years and over	4,697	5,179	437	457	
Women, 16 years and over	14,632	15,154	377	381	
16 to 24 years	4,632	4,800	285	293	
25 years and over	10,000	10,354	430	432	
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White	17,630	18,439	375	388	
Men	6,106	6,465	357	389	
Women	11,524	11,975	382	387	
Black or African American	2,555	2,732	355	340	
Men	987	1,132	350	325	
Women	1,568	1,599	358	350	
Asian	1,415	1,413	392	410	
Men	580	498	409	479	
Women	836	915	372	392	
Hispanic or Latino ethnicity	4,412	4,294	375	372	
Men	1,478	1,540	367	411	
Women	2,934	2,754	378	347	

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.