

## NO on Prop 11

*A dangerous ballot measure in California  
would roll back protections for first responders.*

Our union includes thousands of first responders in California. They regularly deal with pressure-filled, life and death situations. Proposition 11, a measure that will appear on the November ballot, is a misleading effort to strip them of their right to breaks, while delivering big benefits for the corporation funding the measure.

### What is Prop 11?

This ballot measure would change California's labor code, which currently guarantees workers at private ambulance companies time to eat and rest.

### Why is it important to oppose Prop 11?

The work first responders do takes a toll mentally and physically, making meal and rest breaks particularly important. Stripping them of guaranteed rest and meal breaks does nothing to improve public safety. In fact, it makes their jobs even more difficult. The measure also sets a terrible precedent that could be used to take away meal and rest breaks from other workers in the future.

### Who is behind this?

Prop 11 is funded by American Medical Response (AMR), one of California's largest private ambulance companies. AMR is investing millions in this effort to take away rights from their workers. Why? If Prop 11 passes, AMR will be released from their obligation to pay on millions of dollars' worth of pending and future lawsuits for their employees' meal and rest break violations.

**“Follow the money. Look who donated and why. You'll find AMR is behind this, and there's a reason for it. Once people find out what's really behind it, people are opposed to it. Saving lives come first.”**

#### **Lee Almeida**

President, USW Local 12-911  
Representing 1,400 first  
responders in California

**Protect first responders and public safety. Vote NO on Prop 11 on Nov. 6!**

For more information, visit [www.noprop11.net](http://www.noprop11.net) or contact District 12 Rapid Response Coordinator Catherine Houston at [chouston@usw.org](mailto:chouston@usw.org)