



District 9

Daniel Flippo
District Director

Mark Cochran
Assistant to the Director

To: USW Local Unions within BASF
From: Daniel Flippo, Council Chair
Date: March 16, 2020
Subject: Agreement with BASF on Covid-19

The Covid-19 pandemic that has spread to the United States from other countries is an issue of major importance and concern. As a Labor Organization, we must work with the Companies we represent to address the concerns associated with the pandemic. Also, at the same time, doing all that we can to keep the facilities we work operating and providing the level of job security that we all expect. We must do this in a manner that does not overreact, yet allows us to take proactive approaches. Ensuring the health and safety of our members is paramount!

Over the last week or so, your Union and BASF has discussed the Covid-19 pandemic and the appropriate measures to take. Our goal is to ensure that the health and safety of our members are protected. We are considering the many different scenarios that exist or may exist in the future. We believe that the action BASF is taking is the correct, prudent and progressive approach. An agreement has been signed covering all locations and supporting the intent of the program.

It is extremely important that, we as workers, do everything possible to ensure that the integrity of this agreement is maintained. We have committed during this time to work with the Company on reasonable requests to protect our members and worksites. I am confident that we can work together to safeguard the health and safety of our members and the viability of our worksites. We will do this and commit to both the purpose and intent of the collective bargaining agreements to convey the integrity of this agreement on Covid-19.

Thank you,

Daniel Flippo
District 9 Director