



11/19/2020

Minor Progress Made at Negotiations Important Issues Remain

Siblings,

Due to the pandemic, we paused negotiations for the protection of our members. Since our last update, we have met and made some progress.

With your support, we reached agreement on several key issues. We fought to protect quality time with our families and maintained a strong system to resolve conflict and enforce our contract. We fought for strong language surrounding grievances. We extended the length of bereavement leave and expanded the definition of family.

We continue to push for issues important to our members. Some important issues we continue to fight for are:

- No mandatory overtime
- 12 hour shifts receive 12 hours of holiday pay
- Protecting bargaining unit work
- Seniority

During these tough times you have stepped up and we expect a contract that reflects your dedication and hard work.

As cases continue to spike, negotiations will move forward and we will meet again at our first opportunity.

We are one union! Stronger together!