



VIA EMAIL: donato.giorgio@essity.com

July 24, 2023

Donato Giorgio
President, Global Supply Chain
Essity Aktiebolag
Box 200
10123 Stockholm, Sweden

RE: Essity South Glens Falls Location

Dear Mr. Giorgio:

We are reaching out to express our deep regret in response to the decision earlier last week by the Essity Board of Directors and the announcement which followed regarding the closure of Essity's South Glens Falls location. Over the decades that this mill has been active, from the ownership of SCA, to the transition of leadership of Essity, the USW has valued each company's commitment to our members within the facility as well as the surrounding community.

The South Glens Falls region has always provided Essity with the best they have in its workforce as well as the community. We hope you can understand the impact the decision to close will have on hundreds of families and the community they live in. As you may or may not know, the paper sector leaders along with the USW District leadership are always very active in finding buyers for distressed sites along with potential solutions to keep sites open. This particular site has a lot of history as it has been a staple for its community and the employers who once operated the site under a different name.

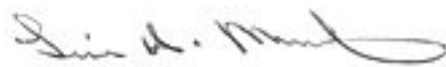
We are admittedly shocked and disappointed that Essity has made the additional decision not to look or allow the union to search for potential buyers. This decision ultimately leaves these members, their families and the surrounding community in a devastating position.

This decision is already having an effect on the other sites, as the remaining locations are worried that they will be next. Over the years, the company has decided to reduce its foot print in the market by pulling out of the West Coast and now the Northeast, so I hope you can understand the fear of the other locations.

We are asking that you reconsider the decision to mothball this facility. I am also offering our good faith assistance to reach out to potential buyers along with federal and local government officials in an attempt to keep our members livelihood intact and mitigate the negative impact to their community.

I appreciate your consideration and response.

Sincerely,



Luis A. Mendoza
International Vice President



David M. Wasiura
Director, District 4



Breahn Quigley-Knackert
National Paper Industry Bargaining Chair

LAM/DW/jl