



JUNE 2024

FROM THE UNION

Learn how to support members through menopause

In case you missed it, the USW Education and Membership Development Department's latest Stewards Corner newsletter featured information on how to support members experiencing menopause.

"Even though menopause is seldom discussed as a workplace issue, it should be," the newsletter reads. "Any issue that affects more than 50 percent of the workforce needs to be addressed."

[Click here to read and download the full newsletter.](#)

[You can also click here to view and register for the Education Department's Teaching Tuesday classes.](#)

SOLIDARITY IN ACTION

Steelworker Delisa Baldwin joins Gov. Shapiro, Pete Buttigieg at Pennsylvania press conference



Local 1688 member and third-generation steelworker Delisa Baldwin joined Gov. Josh Shapiro and U.S. Transportation Secretary Pete Buttigieg at a press conference in Steelton, Pa., on Tues., June 4. Shapiro

and Buttigieg spoke on the future of Pennsylvania and the importance of steel to the national security of the United States.

“Because of the robust collective bargaining agreement that was negotiated by my union, my husband and I are able to provide for our family,” said Baldwin, before introducing Shapiro and Buttigieg.

[Click here to watch the press conference.](#)

IN THE NEWS

EEOC updates guidance on unlawful harassment for first time in 25 years

The United States Equal Employment Opportunity Commission (EEOC) published final guidance on harassment in the workplace to include and clarify that issues of pregnancy, childbirth, and related medical conditions, and sexual orientation and gender identity, are covered.

This is the first time the EEOC has issued any comprehensive guidance about unlawful harassment since 1999.

[Click here to learn more.](#)

Supreme Court upholds broad access to key abortion pill mifepristone

The U.S. Supreme Court last Thursday [rejected a lawsuit](#) challenging the Food and Drug Administration’s (FDA) approach to regulating the abortion pill mifepristone. This now means the pills can continue to be mailed to patients without an in-person doctor’s visit.

This is the first major Supreme Court case on reproductive rights since the court’s conservative majority overturned *Roe v. Wade* in 2022.

[Click here to learn more about the case](#), and [click here to download](#) the USW Health Care Workers Council training on reproductive rights.