



Local 2801

Don't Believe the Hospital's Lies!

4/4/2024

The Hospital has recently announced that it would make a number of changes to your schedules and **threatened you with negative actions.**

We share your disappointment in the Hospital's recent decisions. And **we have demanded to bargain the effects of the Hospital's unfortunate choice** to make your working lives harder for no good reason.

You deserve to know the truth behind what has happened over the past several weeks and what will be happening in the coming weeks – and, in particular, why that May 31 date is so important to the Hospital.

The Hospital is trying to pass the blame for its decisions. They claim they are making changes to your schedules because the Union refused to agree to a “proposed temporary agreement” by May 31, 2024. They have left out why and what they asked the Union to do with their “proposed temporary agreement.”

On June 1, 2024, a new California minimum wage will go into effect for healthcare workers under Senate Bill 525. Under this new law, large hospitals will need to provide a minimum wage of \$23.00 per hour.

At the same time, **our current contract provides additional benefits that all employees will be paid 30% more than the state minimum wage.**

With the new minimum wage law going into effect, the Union believes that this language is essential to maintain the superior wages that attracts and retains the quality employees our patients deserve.

But the hospital wants to remove this language! **The Hospital's “proposed temporary agreement” required us to permanently delete our strong contract language guaranteeing your right to be paid at least 30% more than minimum wage. We absolutely rejected that suggestion!**

We will always fight to ensure that you receive the wages that you deserve and have earned. We fought hard for our contract language and believe these issues should be decided at the agreed upon bargaining dates!

We will not be bullied by the company's threats! Join your union in standing up to the company. We will wear solidarity stickers, Tuesday, April 9 to show your support for a fair bargaining process instead of ultimatums and intimidation!

To Stay informed, sign up for text messages by sending 2801 to 47486 or scan this QR code

