



UPDATE

FROM YOUR UNION

Company Refuses to Commit to Workers

6/19/24 -Yesterday your co-workers kicked off bargaining with **thirty proposals for improvements to your contract** based on the feedback provided in your survey! Some of the most important items are:

- Fair and Equitable **Wage Increases**
- Improvements to **vacation time and health insurance**
- Creation of **retiree benefits**
- Limitations to **Overtime** and many more

Instead of honoring your voice and priorities, **Bobcat wants to keep the status quo so they can make changes as they see fit and restore their policies of favoritism over fairness.** So far, they have only agreed to minor adjustments to probationary periods and mandatory overtime notification. **They offensively want to limit the vast majority of your annual wage increase to be up to managements discretion** and limit the contract to one year! You have committed to the Company and **they MUST COMMIT TO YOU!**

Tomorrow is Blackout Thursday! Wear your union colors or BLACK. Be BOISTEROUS! You choose a union so you can have a voice at work and Bobcat is trying to prevent that. Before or after shift, join your union family & tell management - FAIR CONTRACT NOW – to show Bobcat that you support your bargaining committee.

Together We Will WIN!!!

Stay informed! Sign up to receive text updates!

Scan the QR code or
text **Rogers** to **47486**

