



# UPDATE

FROM YOUR UNION

5/21/2024

## Bargaining Committee Fighting to Expand Protections, Hospital is Fighting to Limit Them

We have completed 5 days of non-economic negotiations. Your committee initially presented 41 items to expand your protections. We are taking our time to make sure we understand the effect of LBMCC's proposals. The company is only submitting proposals to limit your rights. Minor changes to update inaccurate language have been agreed to. Although there are many items we are fighting for, below is a summary of our most important issues!

<b>Our Proposal</b>	<b>Company proposal</b>
Protection from outside contracting out any of our work	No protections
Protection from Supervisors doing our job	No protections
Protection from AI and technology reducing number of employees or hours worked	No protections
Protections from Workplace Violence from patients	No protections
Support and job protections to employees experiencing domestic violence	No support or protections

We return to the table Tuesday, May 28. Stay tuned for more information about upcoming actions to show the Company we support our Bargaining Committee.

FAIR CONTRACT NOW FOR USW LOCAL 2801!

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