



PENNSYLVANIA

NEWS FOR THE UNITED STEELWORKERS IN

DISTRICT 10

As we move forward towards summer, I am delighted to share with you some of the work our union has been involved in and key upcoming events aimed at fostering solidarity, empowerment, and progress within our union.

Officers Training

Our union is committed to providing valuable opportunities for members to engage, learn, and connect. We have a diverse range of events planned, catering to various interests and needs within our membership. One of the most important trainings this year are the one-day workshops we have planned across the District. In total, we have twelve workshops planned: six for local and unit officers and six for financial officers. There will be no registration fees so all locals have the opportunity to participate. Holding a position within our union comes with responsibilities to your coworkers. We strongly encourage every local to send their officers so that they may understand their role within our union and the requirements that come with it.

There are two workshops to choose from. One is focused on the financial officers. This workshop will teach newly elected financial officers the basic requirements of their positions, including mandatory government reporting, payroll, allowable expenditures and more. The second workshop is for all other local and unit officers. This workshop is designed to equip our local officers with the basic knowledge and tools they need to effectively operate a local, run a local meeting and understand their responsibilities as union officers.

We also encourage those who have been re-elected to attend and brush up on their skills.

Our complete calendar of events is included in this insert. For more information or to register, please visit the District 10 website, www.usw.org/districts/10.

Elections 2024

Democracy lies at the heart of our union, and political activism is a fundamental expression of our members' voices and choices. In the upcoming months, we will be once again conducting town hall meetings to talk directly with members and their families about the union's core issues and why we have to engage in the political process to support those values. As workers and union members, we need to hold politicians accountable when it comes to those core issues: trade, health care, collective bargaining rights, safety and health, retirement security, and domestic issues such as investments in infrastructure, strengthening our supply chains, and "buy American" protections when tax dollars are spent. I encourage all members to participate actively in the election process by engaging in informed discussion, expressing your opinions and voting. Visit www.uswvoices.org to learn more and to complete a membership survey if you haven't already.

District 10 at the White House

In February, Local 9002 Unit President Desirae Beatty represented the USW at a Black Workers Roundtable meeting at the White House. Desirae talked about the union difference for workers and how impactful organizing with the USW has been for her and her fellow District 10 members at the Kane Community Living Centers.

Organizing

One of the cornerstones of our union's success is our commitment to organizing and expanding our membership base. I am pleased to report that we have continued to grow our membership. These new members bring fresh perspectives, energy, and enthusiasm to our union, strengthening our collective voice and increasing our capacity to advocate effectively for our rights and interests.

Since the last edition, we have made substantial progress on reaching a first

contract for the 3,000 faculty at the University of Pittsburgh. I am hopeful that by the time you read this, the faculty will be working to ratify the CBA. Thousands of University of Pittsburgh staff are also making progress toward their union and hope to have an election by this summer. If things turn out well, we will begin bargaining their first contract.

On March 27, 60 workers at the Children's Museum of Pittsburgh also filed for an election with the USW.

There are a few other campaigns in the works and I hope to tell you all about them soon!

As we continue to grow and evolve as a union, we must remain united, focused, and proactive in pursuing our shared goals. By working together, supporting one another, and staying true to our values of solidarity, equity, and justice, I know that we can overcome any challenges that lie ahead and build a brighter future for every member of our union.

Together, we have achieved great successes, and together, we will continue to strive for a better, fairer, and more inclusive future.



DIRECTOR'S REPORT

BERNIE HALL
DISTRICT 10 DIRECTOR

D10 RAPID RESPONSE

in Action

Brothers and Sisters, it's been an active past few months in District 10.

In January, we held a 3-day Rapid Response training at the Harrisburg Hilton. Members came in from all around the District to learn our legislative priorities and to prepare for lobbying our state legislators. On Tuesday afternoon, we lobbied at the capitol around legislation important to working people, including unemployment eligibility for striking workers, expanding workers' compensation for permanent disfigurement, and direct deposit for workers' compensation. Our members and affiliates also rallied at the capitol for HB 299, which will ensure public sector workers are protected under the same OSHA regulation many of us are afforded.

In March, Rapid Response and Veterans of Steel coordinators teamed up and headed to Washington, D.C. to lobby in favor of HR 984, the Commitment to Veteran Support and Outreach (CVSO) Act. The Act would increase funding to counties to hire Veteran Service Officers (VSO). VSO's are essential to helping veterans get access to the benefits they earned by serving their country. Many veterans either forgo Veteran's aid or pay high-price attorneys to assist them. We owe our veterans this much!

Join our Lobby Day

Join us on June 25 for the 2024 District 10 Lobby Day in Harrisburg. We'll have a full day of lobby training, followed by a day at the capitol to meet with legislators and elected officials about issues affecting union members.

Making sure our legislators know who we are and what we need from them is a central part of the work we do in Rapid Response. We know that no one can do that better than our members. That's why we are excited to announce this Lobby Day and training, and you're invited!

The success of the labor movement depends on our ability to build

power through activism. Legislative engagement is one of the most immediate ways to fight against the efforts of employers to erode hard-fought workers' rights. Through one-on-one conversations with our elected officials, we will show our representatives that we are prepared to fight for and protect the things that make the working class stable and strong.

Never lobbied before? That's alright! On Monday, June 24 at 9 a.m., we will hold a Rapid Response and Lobby training for all attendees. In this class, you will learn about the USW's Rapid Response program and the ins and outs of lobbying. We'll go over all the issues we plan to lobby our state legislators on, and we'll hear from leaders from the USW and the Pennsylvania AFL-CIO.

On Tuesday, June 25, we will head to the statehouse to meet with our legislators. That afternoon we will have a short debrief - you are welcome to leave following the debrief.

Transportation

The District will be supplying buses from both the Pittsburgh and the Philadelphia areas if interest is shown. Information and registration for this will be posted online in the future.

Hotel Information

A block of rooms has been reserved at a special rate for both Sunday, June 23, and Monday, June 25. Tell the hotel you are with the United Steelworkers District 10 to receive the special rate.

Delegate Expenses

The best news is that it will be free to attend both the Monday training and Tuesday lobby day.

Each local must bear the expenses of their attending participants, including lost time, travel, and hotel.

For questions regarding the event, please contact Maurice Cobb at (717) 315-3045 or mcobb@usw.org. We look forward to seeing everyone there!

In January, we held a 3-day Rapid Response training at the Harrisburg Hilton.



Our members and affiliates also rallied at the capitol for HB 299, which will ensure public sector workers are protected under the same OSHA regulation many of us are afforded.



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2024 D10 EVENTS AND TRAININGS

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|------------------|--|--------------------------------|
| May 12 - 16 | Women of Steel II | Linden Hall |
| May 12 - 16 | Next Gen II | Linden Hall |
| May 19 - 22 | Rapid Response Legislative and Policy Conference | Washington, D.C. |
| June 9 - 12 | Civil and Human Rights Conference | Detroit, MI |
| June 9 - 13 | District Conference | Kalahari Resorts & Conventions |
| June 17 | Officer Training | Pittsburgh |
| June 18 | Financial Training | Pittsburgh |
| June 20 | Officer Training | Erie |
| June 21 | Financial Training | Erie |
| June 24 | Officer Training | Wilkes-Barre |
| June 25 | Financial Training | Wilkes-Barre |
| June 27 | Officer Training | Linwood |
| June 28 | Financial Training | Linwood |
| June 30 | Picnic - East | Hershey Park |
| July 1 | Officer Training | Steelton |
| July 2 | Financial Training | Steelton |
| July 8 | Officer Training | Johnsonburg |
| July 9 | Financial Training | Johnsonburg |
| July 15 - 16 | Grievance Handling | Coatesville |
| July 17 - 18 | Grievance Handling | Bethlehem |
| July 19 - 20 | Golf Outing | Linden Hall |
| July 21 | Pirates vs Phillies | PNC Park |
| July 22 - 23 | Grievance Handling | Pittsburgh |
| July 24 - 25 | Grievance Handling | Wheatland |
| July 27 | Motorcycle Run | Kittanning, PA |
| Aug. 5 - 8 | National Paper Bargaining Conference | Austin, TX |
| Aug. 10 | Sporting Clays Shoot | Buffer Creek Sporting Clays |
| Aug. 11 | Picnic - West | Idlewild & SoakZone |
| Aug. 11 - 15 | Workers' Comp - East | The Woodlands |
| Aug. 18 - 23 | USW Health, Safety and Environment Conference | Pittsburgh |
| Sept. 2 | Labor Day Parade | Pittsburgh |
| Sept. 15 - 20 | National Oil Bargaining Conference | Pittsburgh |
| Sept. 23 | Presidents Meeting - West | Pittsburgh |
| Sept. 27 | Presidents Meeting - East | Harrisburg |
| Sept. 29 - Oct 3 | Women of Steel I | Linden Hall |
| Sept. 29 - Oct 3 | Next Gen I | Linden Hall |
| Oct. 13 - 16 | Civil & Human Rights | Linden Hall |
| Oct. 27 - 31 | Workers' Comp - West | Linden Hall |

SAVE THE DATE

D10 CONFERENCE

JUNE 9-13 2024

KALAHARI RESORTS POCONO MANOR, PA

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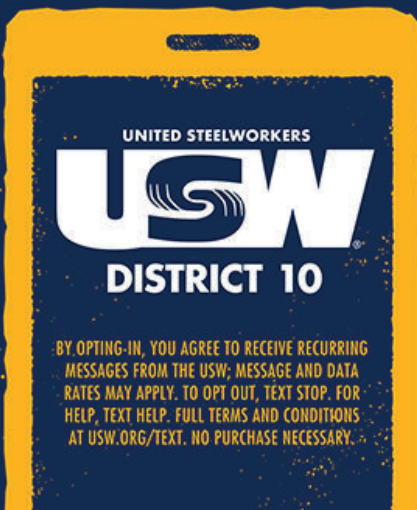
STAY CURRENT ON DISTRICT 10 UPDATES



District 10 undertook the extensive task of building a new communication network this year to help you, our members, stay connected with what's happening around the state. Hopefully, you've already seen some of our messages!

This new network includes creating an email and text messaging system so that we can share information about the latest news, trainings and events, member and retiree highlights and so much more. If something is happening, we want you to know about it.

To sign up for the email updates, go to www.usw.org/districts/10 and click on "sign up for the email updates." To sign up for text updates, send the message D10 to the phone number 47486 or you can scan the QR code to get started.



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