



USW CAMPAIGN UPDATE

November 7, 2023

The United Steelworkers understands and respects seniority...

Fairness over Favoritism!

Your union prides itself on being one that gives credit where due to employees that have put in the time to earn jobs and wages. The United Steelworkers makes sure that all USW facilities have job classifications that are bid on based on seniority; **there is no favoritism here.** Fairness is vital on the topic of different job classifications at Merit. **This prevents management from choosing favorites and punishing those whom they don't like.**

Your union is fighting for **clear and defined progression in wages and jobs** so that all members have equal opportunity for raises, not just your manager's sole opinion. **Please continue to stay strong and support your bargaining committee in this fight for a first contract!**

To stay informed, opt into text messages
from the Union by text **Merit** to 47486 or Scan the QR Code



TOGETHER WE WILL WIN!