

5/22/2024

## Contract Negotiations begin soon! What are the next steps?

The process of bargaining the contract that covers the terms and conditions of our employment with UPHS Marquette begins **June 26 and 27**. These issues include wages, hours of work, paid time off, benefits, employment security, and protections against unfair treatment or discharge.

### → Bargaining Survey ←

We need to hear from you! **We will be mailing and texting out a bargaining survey in the upcoming weeks** where you'll be able to tell us your priorities for this round of bargaining, so we can put forward proposals that reflect the issues that matter most to you!

### → Bargaining Committee Elections ←

You'll also have a voice in the selection of the Bargaining Committee: the coworkers that will represent you at the bargaining table. Our goal is to have a Bargaining Committee of 10 people with 5 to 7 people invited to the table to actively bargain depending on schedule. **If you're interested in being part of the USW Bargaining Committee, please send an email to USW Staff Representative Bryan Fisher at [bfisher@usw.org](mailto:bfisher@usw.org) by next Tuesday, May 28.** If an election is necessary, they will be held Friday, May 31.

### → Communications and Actions Team ←

We want you to have the latest and most accurate information straight from the bargaining table. **We're looking for volunteers to help get information from the Bargaining Committee and make sure it reaches all of our members.** They will also bring back questions and feedback to the Committee to make sure everyone's voice is heard. Activities will happen at work.

In order to win a fair contract that represents our sacrifices and hard work, we have to show UPHS that we're united in support of our bargaining committee. When we stand together in solidarity, we send the hospital a clear message!

If you're interested in helping our Union, please send an email to [bfisher@usw.org](mailto:bfisher@usw.org).

Stay informed! Sign up to receive text updates  
from your Union! **Scan the QR code** or  
text **Marquette** to **47486**

