

6/17/2024

## Bargaining coming up: we heard you!

Thanks to everyone who took the time to fill out our Bargaining Survey! We will use the priorities you identified to build the proposals for our contract negotiations with UPHS Marquette!

The top bargaining issues identified were:

- Improved wages
- Paid Time Off Accrual
  - Longevity Pay
- Affordable, Quality Healthcare

Our contract negotiations begin **June 26 and 27**. Your participation will be key to winning the fair contract we deserve! We need the participation of all of you! Make sure you're signed up to receive text message updates straight from the bargaining table using the QR Code below! Stay tuned for more information about the process and upcoming solidarity actions to show UPHS we stand in support of our USW Bargaining Committee!

### → Communications and Actions Team ←

We're looking to build a Communications and Action Team to help get information and materials from the **from the Bargaining Committee and make sure it reaches all of our members**. They will also bring back questions and feedback to the Committee to make sure everyone's voice is heard.

We want you to have the latest and most accurate information straight from the bargaining table! **We're looking for volunteers!** If you responded yes in the Survey, we will be reaching out to you soon with more information! If you're interested in helping our Union, please send an email to [bfisher@usw.org](mailto:bfisher@usw.org)

In order to win a fair contract that represents our sacrifices and hard work, we have to show UPHS that we're united! When we stand together in solidarity, we send the hospital a clear message!

Stay informed! Sign up to receive text updates  
from your Union! **Scan the QR code** or  
text **Marquette** to **47486**

