



USW CAMPAIGN UPDATE

November 28, 2023

The United Steelworkers is going to make sure Merit Aluminum follows their legal obligations...

Merit can't treat us unfairly!

The company has obligations at the bargaining table and during a first **contract**. The company may blame unilateral changes on the union but they are not allowed to make changes to working conditions. **It is their responsibility** to ensure that our facility runs as it should, and no changes be made **unless it is negotiated in our contract**.

Merit also cannot make changes to our healthcare coverage or to our **benefits while we negotiate a first contract**. It is imperative that we remain strong and unified during this fight for a contract because **negotiations are won by the membership, not by individuals at the table**.

To stay informed, opt into text messages
from the Union by text **Merit** to 47486 or Scan the QR Code



TOGETHER WE WILL WIN!