UNITED STEELWORKERS



March 21, 2025

TO: District 1 Local Union Presidents, Recording Secretaries and Unit Presidents

RE: WOMEN OF STEEL LEADERSHIP COURSES

Dear Brothers and Sisters:

District 1 has five (5) courses for WOMEN OF STEEL LEADERSHIP. Year I is the International's <u>Women of Steel</u> <u>Leadership Development Course</u>, described below; <u>District 1 Women of Steel Leadership Course II</u> targets collective bargaining and grievance handling; <u>District 1 Women of Steel Leadership Course III</u> focuses on strikes and lockouts; <u>District 1 Women of Steel Leadership Course IV</u> is a communication skills and mentoring program, along with organizing; and <u>District 1 Women of Steel Leadership Course V</u> is an analysis of our political system and current legislation impacting workers. Courses must be taken in the order they are numbered.

The <u>Women of Steel Leadership Development Course</u> (Year I) is a four (4) day course targeted to help Union sisters develop communication skills, build self-confidence, enhance their knowledge of the union, including how the Union works, and promote the development of leadership skills. This Course is an intensive educational experience which encompasses topics of labor history, health and safety, public speaking, the union structure, conflict/violence/discrimination issues, legislative process, rapid response, and organizing, as well as identifying challenges and obstacles women face. The course will include a tour of the USW headquarters in Pittsburgh as well as having presentations from guest speakers.

District 1 will be offering four (4) **WOMEN OF STEEL LEADERSHIP COURSES** as follows:

Linden Hall Education Center 432 Linden Hall Road, Dawson, PA 15428

Year 1 (Week of August 10 – 15, 2025) and Year 4 (Week of August 10 – 15, 2025)

Deadline for Years 1 & 4 is July 9, 2025

Hilton Garden Inn – Perrysburg 6165 Levis Commons Blvd., Perrysburg, OH 43551

Course Year 2 (Week of June 22 – 27, 2025) Deadline for Year 2 is May 21, 2025

> **Course Year 3** (July 13 – 18, 2025) Deadline for Year 3 is June 12, 2025

Courses held at Linden Hall: In order to cover all the course material, classes will tentatively start at 8:00 a.m. and conclude at 4:30 p.m., and on occasion there may be evening classes. **Check-in is on Sunday after 3:00 p.m.; check-out is on Friday morning.** A detailed agenda and confirmation letter will be emailed to each participant prior to their scheduled week of attendance. The cost for each participant's attendance by the local union will be **\$650.00**, which will cover room (based on double occupancy), meals, and materials. We must use double occupancy to help defray the cost and enable as many participants as possible.

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

777 Dearborn Park Lane - J, Columbus, OH 43085 • 614-888-6052 • 614-888-9870 (Fax) • www.usw.org

Courses held at Hilton Garden Inn-Perrysburg: In order to cover all the course material, classes will tentatively start at 8:30 a.m. and conclude at 5:00 p.m., and on occasion there may be evening classes. **Check-in is on Sunday after 3:00 p.m.; check-out is on Friday morning.** A detailed agenda and confirmation letter will be emailed to each participant prior to their scheduled week of attendance. The cost for each participant's attendance by the local union will be **\$300.00**, which will cover room, breakfasts, lunches, Thursday banquet, and materials. (Dinner is on your own.) As always, all lost time, travel and expenses must be borne by the local union. To make hotel reservations you can call the hotel at 1-877-STAY-HGI (1-877-782-9444) and identify being with the United Steelworkers and the dates. Or, you can use the reservation link below:

Hilton Garden Inn-Perrysburg: Registration Fee: \$300.00 Room Rate of \$139 ++, which includes daily breakfast; daily lunch and Thursday banquet Week of June 22 – 27, 2025: <u>https://www.hilton.com/en/attend-my-event/tolpbgi-95d-fe5e1482-e7d2-4d48-bcd9-74e0e037b078/</u> Week of July 13 – 18, 2025: <u>https://www.hilton.com/en/attend-my-event/tolpbgi-95c-d5ea1347-c0d5-4216-8904-ba5c78fdf688/</u>

Linden Hall Registration Fee: \$650.00 Includes room (based on double occupancy), all meals. We will make the room reservations.

These courses are limited to thirty (30) participants per course. All registration forms and fees will be on a first-come, first-serve basis.

Please complete the enclosed registration form in its entirety and return with registration fee by the deadline indicated for each class:

Make checks payable to:	USW District 1 Education / Recreation Fund
Mail Check & Registration Form to:	USW District 1 Women of Steel 4200 Munson Street, NW, Suite D Canton, OH 44718-2981

The return dates for registration forms and fees are listed on the registration form. In order to ensure proper communication with the participants, please be sure to complete the registration form legibly and in its entirety.

FOR THOSE THAT ARE NOT AWARE OF THE LINDEN HALL POLICY, ALL UNUSED ROOMS MUST BE RELEASED THIRTY (30) DAYS PRIOR TO OUR FUNCTION OR WE WILL BE CHARGED FOR THE UNOCCUPIED ROOMS. THEREFORE, I URGE YOU TO SEND IN YOUR COMPLETED REGISTRATION FORM AND FEES AS SOON AS POSSIBLE.

These Women of Steel Leadership Courses are coordinated by Teresa Cassady and Tonya DeVore Should you have any questions regarding the courses, please contact Teresa at <u>tcassady@usw.org</u>, or 419-619-9931; or Tonya at <u>tdevore@usw.org</u> or 269-718-9723.

Sincerely and fraternally,

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Donald E. Blatt Director, USW District 1

Enclosure cc: District 1 Staff and Support Staff