



## INSTRUCTIONS

**IMPORTANT:** Please ensure printed names and emails are written clearly and carefully, so they can be read without confusion. This helps us contact signers if needed and makes the petition count.

1. Petitions are organized by **worksite location** and should be provided to the appropriate Local Union President/Unit Chair responsible for that location. On all signature sheets, it is the responsibility of the Local Union President/Unit Chair to:

- Fill in the Local Union #
- Fill in the Employer's name
- Fill in the Street Address, city, state, and zip code of the worksite

–The address must be the **physical worksite facility** where employees are located – not the company's headquarters or general mailing address.

\*\*\*If your Local is amalgamated, each worksite (unit) represented will have their own petition to fill out.

\*\*\*If your Local is NOT amalgamated and there are multiple worksites with the same employer, the Local Union President should distribute a petition to each worksite location.

\*\*\*If you require additional copies of the signature pages, make photocopies as needed, request more from your District Coordinator, or access a printable version at [usw.org/balancing-the-scales](https://usw.org/balancing-the-scales)

2. Collect signatures from your co-workers – each person can only sign the petition once.  
Here is what you will need:

- Signature
- Printed name
- Email address

3. Ensure that all signed petition pages are given to your Local Union President/Unit Chair.

4. The Local Union President/Unit Chair should return or postmark the signed petition to their District Coordinator by **Saturday, January 31, 2026**.

- Stay in contact with your District Coordinator to ensure your Local Union is represented for the delivery of the petition.
- Shipping addresses are listed on the back of this sheet.

If you have any questions or want additional Rapid Response materials, contact your District Coordinator – their contact information is also listed on the back of this sheet.



**DISTRICT 1**

Sue Browne  
sbrowne@usw.org  
269-838-5956

Shipping Address:  
20600 Eureka Road  
Suite 300  
Taylor, MI 48180

**DISTRICT 4**

Mark McDonald  
mmcdonald@usw.org  
716-553-0239

Shipping Address:  
1911 Sheridan Drive  
Buffalo, NY 14223

**DISTRICT 7**

Jerome Davison  
jdavison@usw.org  
219-617-5338

Shipping Address:  
1301 Texas Avenue  
Room 200  
Gary, IN 46402

**DISTRICT 8**

Chad Conley  
cconley@usw.org  
606-465-6862

Shipping Address:  
3402 Valley Street  
Catlettsburg, KY 41129

**DISTRICT 9**

Shane Mitchell  
smitchell@usw.org  
205-631-0137

Shipping Address:  
1413 Thompson Circle  
1st Floor - PO Box 1105  
Gardendale, AL 35071

**DISTRICT 10**

Don Teets  
dteets@usw.org  
717-856-6234

Shipping Address:  
4201 Crums Mill Road  
Suite 203  
Harrisburg, PA 17112

**DISTRICT 11**

Bob Ryan  
rryan@usw.org  
651-295-4155

Shipping Address:  
3433 Broadway Street, NE  
Suite 315  
Minneapolis, MN 55413

**DISTRICT 12**

Catherine Houston  
chouston@usw.org  
510-457-5175

Shipping Address:  
1465 Burkhart Avenue  
San Leandro, CA 94579

**DISTRICT 13**

Lawrence Castillo  
lcastillo@usw.org  
817-929-7593

Shipping Address:  
609 South Sugartree Drive  
Lipan, TX 76462

