

UNITED STEELWORKERS  
**USW CORE VALUES**  
**UNDER ATTACK**

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## COLLECTIVE BARGAINING

- **Unlawful firing of a Board Member at the NLRB;** leaving the agency unable to hear cases involving corporations violating labor law<sup>1</sup>
- **An executive order eliminated collective bargaining for nearly a million federal workers;** setting a dangerous precedent for all workers<sup>2</sup>
- **Closure of the FMCS field offices;** leaving workers without mediators for contract disputes<sup>3</sup>

## RETIREMENT SECURITY

- **Drastic staff layoffs and field office closures at the Social Security Administration;** leaving beneficiaries with longer wait time and delays<sup>6,7</sup>

## JOB SECURITY & TRADE

- **DOGE directive to eliminate the Department of Labor's International Labor Affairs Bureau;** weakening the nation's ability to stop trafficking, child labor, and unsafe working conditions across the globe<sup>10</sup>
- **Undermining our allies and joint enforcement efforts** against countries abusing global trade rules by failing to implement tariffs strategically<sup>11</sup>

## HEALTH CARE

- **Enacted policy that rips health care from over 8 million Americans** through \$793 billion in Medicaid cuts; devastates low-income families, strains hospitals, and pushes millions deeper into medical debt<sup>4</sup>
- **Recently approved cuts would force up to 338 rural hospitals into closure,** stripping vital services from vulnerable communities and triggering economic fallout in areas dependent on health jobs<sup>5</sup>

## SAFETY & HEALTH

- **Staffing cuts, travel restrictions, and office closures** at OSHA, MSHA, and NIOSH; reducing their ability to enforce regulations and conduct crucial research<sup>8,9</sup>

## DOMESTIC ECONOMY

- **Cuts to investment in various clean energy technologies** would cost jobs nationwide and increase energy prices in all 50 states<sup>12</sup>
- **Passed legislation that would reduce income** for the poorest 10 percent of U.S. households while boosting income for the top 10 percent<sup>13,14</sup>

## ACRONYMS

**NLRB:** National Labor Relations Board

**FMCS:** Federal Mediation and Conciliation Service

**NIH:** National Institutes of Health

**OSHA:** Occupational Safety and Health Administration

**MSHA:** Mine Safety and Health Administration

**NIOSH:** National Institute for Occupational Safety and Health

**DOGE:** Department of Government Efficiency

**IRS:** Internal Revenue Service

## SOURCES

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- 2 <https://www.politico.com/news/2025/03/28/union-rights-federal-workers-donald-trump-00257010>
- 3 <https://www.theguardian.com/business/2025/mar/26/doge-labor-agency-fmcs-trump-order>
- 4 <https://www.aha.org/news/headline/2025-07-01-senate-passes-one-big-beautiful-bill-act>
- 5 [https://www.markey.senate.gov/imo/media/doc/letter\\_on\\_rural\\_hospitals.pdf](https://www.markey.senate.gov/imo/media/doc/letter_on_rural_hospitals.pdf)
- 6 <https://www.cbpp.org/research/social-security/social-security-service-restrictions-burden-seniors-with-long-unnecessary>
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- 8 <https://www.epi.org/blog/too-many-workers-die-on-the-job-every-year-trumps-attacks-on-osha-will-kill-more/>
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- 10 <https://prospect.org/labor/2025-03-30-global-working-conditions-matter-american-workers-su-tai-ilab/>
- 11 <https://usw.org/press-release/usw-opposes-canadian-tariffs-welcomes-efforts-to-contain-global-overcapacity/>
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