

UNITED STEELWORKERS

USW CORE VALUES UNDER ATTACK



COLLECTIVE BARGAINING

- **Unlawful firing of a Board Member at the NLRB;** leaving the agency unable to hear cases involving corporations violating labor law¹
- **An executive order eliminated collective bargaining for nearly a million federal workers;** setting a dangerous precedent for all workers²
- **Closure of the FMCS field offices;** leaving workers without mediators for contract disputes³

RETIREMENT SECURITY

- **Drastic staff layoffs and field office closures at the Social Security Administration;** leaving beneficiaries with longer wait time and delays^{6,7}

JOB SECURITY & TRADE

- **DOGE directive to eliminate the Department of Labor's International Labor Affairs Bureau;** weakening the nation's ability to stop trafficking, child labor, and unsafe working conditions across the globe¹⁰
- **Undermining our allies and joint enforcement efforts** against countries abusing global trade rules by failing to implement tariffs strategically¹¹

HEALTH CARE

- **Enacted policy that rips healthcare from over 8 million Americans** through \$793 billion in Medicaid cuts; devastates low-income families, strains hospitals, and pushes millions deeper into medical debt⁴
- **Recently approved cuts would force up to 338 rural hospitals into closure,** stripping vital services from vulnerable communities and triggering economic fallout in areas dependent on health jobs⁵

SAFETY & HEALTH

- **Staffing cuts, travel restrictions, and office closures** at OSHA, MSHA, and NIOSH; reducing their ability to enforce regulations and conduct crucial research^{8,9}

DOMESTIC ECONOMY

- **Cuts to investment in various clean energy technologies** would cost jobs nationwide and increase energy prices in all 50 states¹²
- **Passed legislation that would reduce income** for the poorest 10 percent of U.S. households while boosting income for the top 10 percent^{13,14}

ACRONYMS

NLRB: National Labor Relations Board
FMCS: Federal Mediation and Conciliation Service
NIH: National Institutes of Health
OSHA: Occupational Safety and Health Administration

MSHA: Mine Safety and Health Administration
NIOSH: National Institute for Occupational Safety and Health
DOGE: Department of Government Efficiency
IRS: Internal Revenue Service



¹⁻¹⁴ **PLEASE NOTE THESE EXAMPLES ARE SUBJECT TO CHANGE. FOR THE MOST RECENT INFORMATION, PLEASE VISIT: [USW.ORG/BALANCING-THE-SCALES](https://usw.org/balancing-the-scales)**